

Originally Approved Policy

ALTERNATE ROUTE ONE-YEAR CERTIFICATION HIGHLY QUALIFIED DESIGNATION FOR TEACHERS NOT NEW TO THE PROFESSION

This license is for a teacher who has documented teaching experience and is not new to the district requesting the license. Evidence of progress in completing the necessary requirements for adding the designated endorsement to become Highly Qualified must be documented in order to renew this license. Obtained by district request only.

License	Requirements	Validity	Non-Renewable
Class A	<ol style="list-style-type: none"> 1. Requested by local district superintendent using “Local District Request Packet” 2. Completed application for Alternate Route One-Year Certification 3. Plan of action from school district showing process by which the needed endorsement will be permanently added to current license 4. Transcripts, test scores and/or other specified documents necessary for endorsement 5. Documentation of utilization of MS Teacher Center’s recruitment services <p>(See “Local District Request Packet” available at www.mde.k12.ms.us)</p>	1 year	Renewable up to 3 yrs (District must show progress toward licensure as specified in Plan of Action for license to be renewed)

Rationale: The local school district will provide assurances that teachers who are selected to participate in the Local School District Alternate Route – Highly Qualified Designation process will complete processes outlined in the “Plan of Action” to meet state certification requirements. This policy is designed to meet the needs of teachers who are not new to the profession and are not highly qualified to teach the subject currently assigned.

Teachers new to the profession and new to the district must be highly qualified before being hired and cannot take advantage of this option. One Year Licenses will still be issued in non-core academic subjects.