

Policy Title: Drug Testing

Scope: The chemical testing program of the Department of Mental Health will be a key element to provide responsible assurances that all employees of the Department of Mental Health and its facilities are not under the influence of chemical substances, either legal or illegal, which might impair their performance.

Policy: It shall be the policy of the Department of Mental Health and its facilities that a chemical testing program exist to provide reasonable assurance that all employees are not under the influence of chemical substances, either legal or illegal, which might impair their performance and to ensure compliance with this agency's policy to maintain a drug-free workplace.

Procedures: The Department of Mental Health shall establish a policy outlining the procedures of testing employees and future employees for chemical substances.

The Drug Testing Policy shall be developed and revised by the Drug Policy Committee to be established by the Executive Director.

The Drug Testing Policy Committee shall review and recommend revisions as needed but no less than every two years.

A copy of the policy shall be made available to all employees and persons being offered employment.