

NOTICE OF RULE ADOPTION – FINAL RULE  
STATE OF MISSISSIPPI  
DEPARTMENT OF EMPLOYMENT SECURITY



MISSISSIPPI DEPARTMENT OF  
EMPLOYMENT SECURITY  
c/o John W. Garrett, Jr., General Counsel  
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Specific Legal Authority authorizing the  
**promulgation of Rule:** Mississippi Employment  
Security Law, as set forth in Sections 71-5-1 to  
715-541 of the Mississippi Code Annotated. From  
these statutes, MDES is given the power to adopt,  
amend or rescind such rules and regulations as it  
deems necessary to administer and interpret the  
Mississippi Employment Security Law.  
**Reference to Rules repealed, amended or  
suspended by the Proposed Rule:** 200.0-614.0

MISSISSIPPI  
SECRETARY OF STATE

**Date Rule Proposed:** 6/29/2007

**Explanation of the Purpose of the Proposed Rule and the reason(s) for proposing the rule:** Recently, the Mississippi Department of Employment Security (hereafter MDES) decided to do a thorough review of its regulations. It was decided after this review, to completely restructure and revamp the entire regulation section. MDES wanted to make the regulations more organized and more user friendly. We also added some pertinent sections. The enclosed regulations are the result of this endeavor.

**The Agency Rule Making Record for this rule including any written comments received during the comment period and the record of any oral proceeding is available for public inspection by contacting the Agency at the above address.**

An oral proceeding was held on this rule:

Date: n/a  
Time: n/a  
Place: n/a

An oral proceeding was not held on this rule.

**The Agency has considered the written comments and presentations made in any oral proceedings, and**

This rule as adopted is without variance from the proposed rule.

This rule as adopted differs from the proposed rule as there are minor editorial changes which affect the form rather than the substance of the rule.

The rule as adopted differs from the proposed rule. The differences however are:  
Within the scope of the matters in the Notice of Proposed Rule Adoptions, the logical outgrowth of the contents of the Notice of Proposed Rule Adoption and the Comments Submitted in the response thereto, and The Notice of Proposed Rule Adoption provided fair warning that the outcome of the proposed rule adoption could be the rule in question.

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.

**Effective Date of Rule:** December 1, 2007

Signature and Title of Person Submitting Rule for Filing