

**Mississippi Secretary of State**  
700 North Street P. O. Box 136, Jackson, MS 39205-0136

**ADMINISTRATIVE PROCEDURES NOTICE FILING**

AGENCY NAME <b>Mississippi State Personnel Board</b>		CONTACT PERSON <b>Gretchen W. Kimble Mississippi State Personnel Board Special Assistant Attorney General</b>	TELEPHONE NUMBER <b>601-359-2708</b>	
ADDRESS <b>301 North Lamar Street, Suite 203</b>		CITY <b>Jackson</b>	STATE <b>MS</b>	ZIP <b>39201</b>
EMAIL <b>gretchen.kimble@mspb.ms.gov</b>	SUBMIT DATE <b>04/30/10</b>	Name or number of rule(s): <b>Policy 7.7: Reduction-in-Force</b>		

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: **The MSPB's Reduction in Force Policy has been amended to provide for an expedited implementation procedure for requests for approval of reductions-in-force during periods of severe shortfalls of state revenue as required by the MSPB's Fiscal Year 2011 Appropriations legislation.**

Specific legal authority authorizing the promulgation of rule: **Mississippi Code Annotated § 25-9-103, 119**

List all rules repealed, amended, or suspended by the proposed rule: **Policy 7.7 of the MSPB Policy and Procedures Manual: Reduction-in-Force**

**ORAL PROCEEDING:**

An oral proceeding is scheduled for this rule on Date: \_\_\_\_\_ Time: \_\_\_\_\_ Place: \_\_\_\_\_

Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

**ECONOMIC IMPACT STATEMENT:**

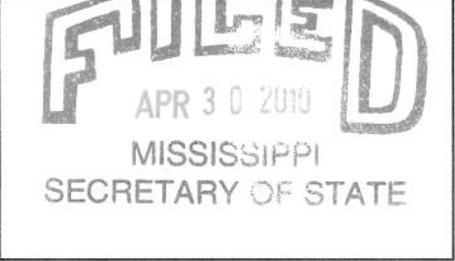
Economic impact statement not required for this rule.  Concise summary of economic impact statement attached.

TEMPORARY RULES	PROPOSED ACTION ON RULES	FINAL ACTION ON RULES
_____ Original filing _____ Renewal of effectiveness To be in effect in _____ days Effective date: _____ Immediately upon filing _____ Other (specify): _____	<b>Action proposed:</b> _____ New rule(s) <input checked="" type="checkbox"/> Amendment to existing rule(s) _____ Repeal of existing rule(s) _____ Adoption by reference <b>Proposed effective date:</b> _____ 30 days after final filing <input checked="" type="checkbox"/> Other (specify): <u>July 1, 2010</u>	<b>Action taken:</b> _____ Adopted with no changes in text _____ Adopted with changes _____ Adopted by reference _____ Withdrawn _____ Repeal adopted as proposed <b>Effective date:</b> _____ 30 days after filing _____ Other (specify): _____

Printed name and Title of person authorized to file rules:

**Gretchen W. Kimble  
Mississippi State Personnel Board  
Special Assistant Attorney General**

Signature of person authorized to file rules: Gretchen W. Kimble

<b>OFFICIAL FILING STAMP</b> 	<b>DO NOT WRITE BELOW THIS LINE</b> <b>OFFICIAL FILING STAMP</b> 	<b>OFFICIAL FILING STAMP</b> 
Accepted for filing by _____	Accepted for filing by <u>16882</u> 	Accepted for filing by _____

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.