Mississippi Secretary of State
700 North Street P. O. Box 136, Jackson, MS 39205-0136

ADMINISTRATIVE PROCEDURES NOTICE FILING

AGENCY NAME		CONTACT PERSON	TELEPHONE NUMBER	
Mississippi State Personnel Board		**Gretchen W. Kimble** **Special Assistant Attorney General** **Mississippi State Personnel Board**	**601-359-2708**	
ADDRESS **301 North Lamar Street, Suite 203**		CITY **Jackson**	STATE **MS**	ZIP **39201**
EMAIL **gretchen.kimble@mspb.ms.gov**	SUBMIT DATE **06/15/10**	Name or number of rule(s): **Variable Compensation Plan for FY 2011 Policy Memorandum**		

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: **The Variable Compensation Plan for FY 2011 Policy Memorandum establishes compensation policies for state employees under the purview of the Mississippi State Personnel Board for Fiscal Year 2011.**

Specific legal authority authorizing the promulgation of rule: **Mississippi Code Annotated § 25-9-103, 119, 147**

List all rules repealed, amended, or suspended by the proposed rule: **Mississippi State Personnel Board Policy Memorandum No. 2 – FY 2010**

ORAL PROCEEDING:

☐ An oral proceeding is scheduled for this rule on Date: _____ Time: _____ Place: _____

☐ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

ECONOMIC IMPACT STATEMENT:

☒ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

TEMPORARY RULES	PROPOSED ACTION ON RULES	FINAL ACTION ON RULES
_____ Original filing _____ Renewal of effectiveness To be in effect in _____ days Effective date: _____ Immediately upon filing _____ Other (specify): _____	**Action proposed:** _____ New rule(s) _____ Amendment to existing rule(s) _____ Repeal of existing rule(s) _____ Adoption by reference **Proposed effective date:** _____30 days after final filing _____ Other (specify):	**Action taken:** _X_ Adopted with no changes in text _____ Adopted with changes _____ Adopted by reference _____ Withdrawn _____ Repeal adopted as proposed **Effective date:** _X_ 30 days after filing _____ Other (specify): _____

Printed name and Title of person authorized to file rules:
Gretchen W. Kimble
Special Assistant Attorney General
Mississippi State Personnel Board
Signature of person authorized to file rules: Gretchen W. Kimble

OFFICIAL FILING STAMP	DO NOT WRITE BELOW THIS LINE OFFICIAL FILING STAMP	OFFICIAL FILING STAMP
		FILED JUN 15 2010 MISSISSIPPI SECRETARY OF STATE 17051
Accepted for filing by	**Accepted for filing by**	**Accepted for filing by** CB

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.