SOS APA Form 001

Mississippi Secretary of State
700 North Street P. O. Box 136, Jackson, MS 39205-0136

ADMINISTRATIVE PROCEDURES NOTICE FILING

AGENCY NAME		CONTACT PERSON	TELEPHONE NUMBER	
Mississippi State Personnel Board		Sara DeLoach Special Assistant Attorney General Mississippi State Personnel Board	601-359-2708	
ADDRESS 210 East Capitol Street, Suite 800		CITY Jackson	STATE MS	ZIP 39201
EMAIL Sara.deloach@mspb.ms.gov	SUBMIT DATE 6/18/12	Name or number of rule(s): Variable Compensation Plan for FY2013		

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: The Variable Compensation Plan for FY 2013 establishes compensation policies for state employees under the purview of the MSPB for FY 2013. The Plan is to be effective July 1, 2012, based upon Legislative requirements of implementation of the Plan.

Specific legal authority authorizing the promulgation of rule: Miss. Code Ann. §§ 25-9-103, 119, 147; 25-43-3.113

List all rules repealed, amended, or suspended by the proposed rule: N/A

ORAL PROCEEDING:

☐ An oral proceeding is scheduled for this rule on Date: _____ Time: _____ Place: _____

☒ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

ECONOMIC IMPACT STATEMENT:

☒ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

TEMPORARY RULES	PROPOSED ACTION ON RULES	FINAL ACTION ON RULES
_____ Original filing _____ Renewal of effectiveness To be in effect in _____ days Effective date: _____ Immediately upon filing _____ Other (specify): _____	**Action proposed:** _____ New rule(s) _____ Amendment to existing rule(s) _____ Repeal of existing rule(s) _____ Adoption by reference **Proposed final effective date:** _____ 30 days after filing _____ Other (specify):	**Date Proposed Rule Filed:** 5/22/12 **Action taken:** _X_ Adopted with no changes in text _____ Adopted with changes _____ Adopted by reference _____ Withdrawn _____ Repeal adopted as proposed **Effective date:** _____ 30 days after filing _X_ Other (specify): July 1, 2012

Printed name and Title of person authorized to file rules: Sara DeLoach, Special Assistant Attorney General
Signature of person authorized to file rules: Sara DeLoach

DO NOT WRITE BELOW THIS LINE

OFFICIAL FILING STAMP	OFFICIAL FILING STAMP	OFFICIAL FILING STAMP
		FILED JUN 18 2012 MISSISSIPPI SECRETARY OF STATE
Accepted for filing by	Accepted for filing by	Accepted for filing by CB18893E

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.