



DELBERT HOSEMANN  
*Secretary of State*

**ECONOMIC IMPACT STATEMENT**

**An Economic Impact Statement is required for this proposed rule by Section 25-43-3.105 of the Administrative Procedures Act. An Agency is encouraged to use as much space as will adequately answer all questions. A PDF version of this executed Form must be filed with any proposed rule, if required by the aforementioned statute.**

AGENCY NAME MS Department of Employment Security	CONTACT PERSON Seth Sligh	TELEPHONE NUMBER 6013216119
ADDRESS 1235 Echelon Parkway	CITY Jackson	STATE MS
EMAIL wssligh@mdes.ms.gov	DESCRIPTIVE TITLE OF PROPOSED RULE Policy No. 32- WIA Programmatic Grievances and Complaints	
Specific Legal Authority Authorizing the promulgation of Rule: WIA Section 181	Reference to Rules repealed, amended or suspended by the Proposed Rule: N/A	

1. Describe the need for the proposed action:  
**To implement procedures for grievances or complaints alleging violations of the requirements of the Workforce Investment Act of 1998 (WIA) from participants and other interested or affected parties.**
2. Describe the benefits which will likely accrue as the result of the proposed action:  
**A formal policy and procedures will be in place for WIA grievances and complaints.**
3. Describe the effect the proposed action will have on the public health, safety, and welfare:  
**Participants and other parties alleging violations of WIA requirements will have a formal process for filing grievances and complaints.**
4. Estimate the cost to the agency and to any other state or local government entities, of implementing and enforcing the proposed action, including the estimated amount of paperwork, and any anticipated effect on state or local revenues:  
**Very minimal costs for the agency and to any other state or local government entities will be involved. Costs may include: supplies, postage, employee time (small percentage), etc. A limited amount of paperwork will be involved. There should be no effect on state or local revenues.**
5. Estimate the cost or economic benefit to all persons directly affected by the proposed action:  
**Very minimal costs for persons affected by the proposed action will be involved. Economic benefits gained will be determined by the specific circumstances surrounding each grievance or complaint but should be minimal.**
6. Provide an analysis of the impact of the proposed rule on small business:  
**This rule should have no impact, or a very limited impact, on small businesses.**
  - a. Identify and estimate the number of small businesses subject to the proposed regulation:  
**None.**

- b. Provide the projected reporting, recordkeeping, and other administrative costs required for compliance with the proposed regulation, including the type of professional skills necessary for preparation of the report or record:  
**None.**
- c. State the probable effect on impacted small businesses:  
**None.**
- d. Describe any less intrusive or less costly alternative methods of achieving the purpose of the proposed regulation including the following regulatory flexibility analysis:
  - i. The establishment of less stringent compliance or reporting requirements for small businesses;
  - ii. The establishment of less stringent schedules or deadlines for compliance or reporting requirements for small businesses;
  - iii. The consolidation or simplification of compliance or reporting requirements for small businesses;
  - iv. The establishment of performance standards for small businesses to replace design or operational standards required in the proposed regulation; and
  - v. The exemption of some or all small businesses from all or any part of the requirements contained in the proposed regulations: **None.**
- 7. Compare the costs and benefits of the proposed rule to the probable costs and benefits of not adopting the proposed rule or significantly amending an existing rule:  
**The costs and benefits in both situations would be basically the same.**
- 8. Determine whether less costly methods or less intrusive methods exist for achieving the purpose of the proposed rule where reasonable alternative methods exist which are not precluded by law:  
**There are no less costly or intrusive methods.**
- 9. Describe reasonable alternative methods, where applicable, for achieving the purpose of the proposed action which were considered by the agency:  
**There were no other reasonable alternative methods available.**
- 10. State reasons for rejecting alternative methods that were described in #9 above:  
**There were no other reasonable alternative methods available.**
- 11. Provide a detailed statement of the data and methodology used in making estimates required by this subsection:  
**Estimates based on knowledge of the WIA program and MDES operating procedures.**

SIGNATURE 	TITLE Accountant/Auditor
DATE 7/5/2012	PROPOSED EFFECTIVE DATE OF RULE 7/1/2012