

Mississippi Secretary of State
700 North Street P. O. Box 136, Jackson, MS 39205-0136

ADMINISTRATIVE PROCEDURES NOTICE FILING

AGENCY NAME Mississippi State Personnel Board		CONTACT PERSON Gretchen W. Kimble Mississippi State Personnel Board Special Assistant Attorney General		TELEPHONE NUMBER 601-359-2708	
ADDRESS 301 North Lamar Street, Suite 203		CITY Jackson		STATE MS	ZIP 39201
EMAIL gretchen.kimble@mspb.ms.gov	SUBMIT DATE 04/30/10	Name or number of rule(s): Policy 7.7: Reduction-in-Force			

Short explanation of rule/amendment/repeal and reason(s) for proposing rule/amendment/repeal: **The MSPB's Reduction in Force Policy has been amended to provide for an expedited implementation procedure for requests for approval of reductions-in-force during periods of severe shortfalls of state revenue as required by the MSPB's Fiscal Year 2011 Appropriations legislation.**

Specific legal authority authorizing the promulgation of rule: **Mississippi Code Annotated § 25-9-103, 119**

List all rules repealed, amended, or suspended by the proposed rule: **Policy 7.7 of the MSPB Policy and Procedures Manual: Reduction-in-Force**

ORAL PROCEEDING:

- ☐ An oral proceeding is scheduled for this rule on Date: _____ Time: _____ Place: _____
- ☐ Presently, an oral proceeding is not scheduled on this rule.

If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public comment period, written submissions including arguments, data, and views on the proposed rule/amendment/repeal may be submitted to the filing agency.

ECONOMIC IMPACT STATEMENT:

- ☒ Economic impact statement not required for this rule. ☐ Concise summary of economic impact statement attached.

TEMPORARY RULES	PROPOSED ACTION ON RULES	FINAL ACTION ON RULES
_____ Original filing _____ Renewal of effectiveness To be in effect in _____ days Effective date: _____ Immediately upon filing _____ Other (specify): _____	Action proposed: _____ New rule(s) _____ Amendment to existing rule(s) _____ Repeal of existing rule(s) _____ Adoption by reference Proposed effective date: _____ 30 days after final filing _____ Other (specify): _____	Action taken: ☒ Adopted with no changes in text _____ Adopted with changes _____ Adopted by reference _____ Withdrawn _____ Repeal adopted as proposed Effective date: _____ 30 days after filing ☒ Other (specify): July 1, 2010

Printed name and Title of person authorized to file rules:

**Gretchen W. Kimble
Mississippi State Personnel Board
Special Assistant Attorney General**

Signature of person authorized to file rules: *Gretchen W. Kimble*

OFFICIAL FILING STAMP	DO NOT WRITE BELOW THIS LINE OFFICIAL FILING STAMP	OFFICIAL FILING STAMP
Accepted for filing by	Accepted for filing by	FILED MAY 25 2010 MISSISSIPPI SECRETARY OF STATE 16958 CB Accepted for filing by

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.