#### **Licensure Guidelines K-12**



Office of Educator Licensure Mississippi Department of Education 359 North West Street Jackson, Mississippi 39201

Dr. Carey Wright, Ed.D. State Superintendent of Education

**Revised February 2014** 

#### INTRODUCTION

The Commission on Teacher and Administrator Education, Certification and Licensure and Development was created under the Mississippi Education Reform Act of 1982 and is charged with the responsibility of making recommendations to the State Board of Education regarding standards for the preparation, licensure, and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of the State of Mississippi. In compliance with §37-3-2, Mississippi Code 1972, Annotated, as amended by Mississippi Laws 1997, Ch. 545, the Commission on Teacher and Administrator Education, Certification and Licensure and Development and the State Board of Education have approved guidelines for licensure.

This manual contains information necessary to understand the licensure processes, levels of licensure, and routes to licensure. Proper use of this manual should provide answers to most, if not all, general and specific questions relating to licensure in the State of Mississippi.

NOTE: The full document may be accessed and downloaded through the Internet at the following address: http://www.mde.k12.ms.us/educator-licensure

#### Office of Educator Licensure

**Driving Instructions:** Take the High St. exit off I-55. Go to Lamar St. (eighth red light). Turn left onto Lamar St. and go to Griffith St. (second red light). Central High School is located on the corner. The office is on second floor in Suite 201.

**Office Hours:** 8:00 to 5:00 Monday through Friday.

**Phone:** 601-359-3483 **Fax:** 601-359-2778

Web: www.mde.k12.ms.us

Email: <a href="mailto:teachersupport@mde.k12.ms.us">teachersupport@mde.k12.ms.us</a>
Mail: Office of Educator Licensure

P. O. Box 771

Jackson, MS 39205-0771

# TABLE OF CONTENTS

General Guidelines for Licensure	5
Application Process / Mississippi Licenses	10
Traditional Teacher Education Route Licenses	
Administrator Licenses	
Non-Practicing	13
Entry Level	13
Career Level	
Alternate Route	14
Athletic Administrator	16
Alternate Route Licenses	
MS Alternate Path to Quality Teachers	16
Teach MS Institute	
Master of Arts in Teaching	17
American Board Certification	
Five Year Alternate Route	18
Reciprocity Licenses	
Two Year License	19
Five Year License	19
Licenses by District Request Only	
JROTC	20
One Year Certification for Veteran Teachers Teaching Out-of-Field	20
Specific Five Year Educator License	
Audiologist	31
Child Development	
Guidance and Counseling	
Library Media	
Performing Arts	
Psychometrist	
School Psychologist	
Speech/Language Clinician	
Speech/Language Therapist	
Business Administrator	
Special Education Licenses	
Birth-Kindergarten	28
Mild-Moderate K-12	29
Emotional Disability	30
Dyslexia Therapy	
Early Oral Intervention	
Vocational Career Technical Educator Licenses	
Vocational Non-Education Degree (Associate Degree) (3 year)	32
Vocational Non-Education Degree (Bachelor Degree) (3 year)	33
Vocational Educator License Non-Degree or Non-Education Degree (5year)	
Supplemental Endorsements to Licenses	

# Appendices

A:	Supplemental Endorsement Codes	37
B:	Praxis Examination Scores	40
C:	CORE and Praxis II PLT Scores	41
D:	Educational Testing Service (ETS) Information	42
E.	Mississippi Endorsement Codes	43
F:	Mississippi Colleges and Universities	47
G:	Guidelines for "Highly Qualified Status"	48
H:	Alternate Route Programs	54
	Glossary	

#### GENERAL GUIDELINES MISSISSIPPI EDUCATOR LICENSURE

#### **Validity Periods**

Licenses will be valid from the day the completed application packet is received and validated by the Office of Educator Licensure. All licenses expire on June 30th of the year of expiration. A five year license issued at any time during the school year shall be valid for five (5) school years including the school year in which it is granted. A school year is from July 1 to June 30.

For example, a standard license issued October, 2011, (2011-2012 school year), would be valid from the date the completed packet is received until June 30, 2016. The remainder of the 2011-2012 school year is considered a full year.

#### **Renewal of License**

Only a five year, standard license is eligible for renewal. Current requirements for renewal of a five-year standard license for each class are as follows:

#### Class A:

Ten (10) continuing education units (CEUs) in content or job/skill related area

or

Three (3) semester hours in content or job/skill related area AND Five (5) continuing education units (CEUs) in content or job/skill related area

or

Six (6) semester hours in content or job/skill related area

or

Completion of the National Board of Professional Teaching Standards process

#### Class AA, AAA or AAAA:

Three (3) semester hours in content or job/skill related area

or

Five (5) continuing education units (CEUs) in content or job/skill related area

or

Completion of the National Board of Professional Teaching Standards process

### **Standard Career Administrator**:

Seventy (70) School Executive Management Institute (SEMI) credits

or

Six (6) hours of coursework

or

35 SEMI credits AND 3 hours coursework

or

Completion of a specialist or doctoral degree in educational administration/leadership When <u>all</u> requirements are completed, college transcripts and/or continuing education unit (CEU) certificates may be submitted for license renewal. The college credit courses may be

completed on the undergraduate or graduate level with a grade of "C" or higher at regionally/nationally accredited senior colleges, universities, or community colleges. Official transcripts must be submitted in sealed envelope(s) or e-Scrip bearing the seal or signature of the registrar. The license may be renewed for one five-year period beyond the present expiration date. Only credits earned from one expiration date to the next may be used for renewal. Renewal requirements referencing content area courses refer to the area of endorsement (e.g., mathematics, science, special education, etc.). References to job/skill related area include pedagogy and skills for effective teaching and leadership (e.g., computer technology, cooperative learning, learning styles, methodology, etc.). Only one renewal method may be utilized during a five-year period. For a list of CEU providers, go to: http://www.mde.k12.ms.us/docs/educator-licensure/resource-list-of-classes-and-ceu's-for-educator-license-renewal.pdf?sfvrsn=0

The Mississippi Department of Education no longer approves programs for CEU credit. School districts, organizations, or individuals wishing to prepare and offer a program for CEU credit must submit an application to an accredited CEU granting agency. Any Continuing Education Office at a college, university, or community/junior college is an accredited CEU granting agency. Once programs are approved, they may be offered and certificates will be issued to successful participants by the approving agency. Ten contact hours of professional development is equal to one CEU credit. The Office of Educator Licensure does not accept CEU certificates for less than .5 CEUs or five contact hours. Official verification of CEU credit(s) must be submitted to document completion of CEU credit(s).

Through the Educator Licensure Management System (ELMS), educators currently employed by a Mississippi public school district can renew electronically online. CEUs, coursework or National Board used for renewal can be verified by the district administrator. For instructions on this process, go to: <a href="http://www.mde.k12.ms.us/docs/career-and-technical-education/elms-online-renewal-process.pdf">http://www.mde.k12.ms.us/docs/career-and-technical-education/elms-online-renewal-process.pdf</a>?sfvrsn=0

#### SPECIAL NOTE

A grade of "C" or higher must be obtained on <u>all</u> coursework taken for renewal of license, reinstatement of license or the adding of supplemental endorsements. This includes all coursework outlined on planned programs required to convert a special license to a standard license.

#### **Acceptable Degrees or Coursework for Licensure**

The Office of Educator Licensure accepts degrees or coursework from any nationally or regionally accredited institution. Accreditation can be checked from the United States Department of Education website (<a href="http://www.ope.ed.gov/accreditation/">http://www.ope.ed.gov/accreditation/</a>) or the Council on Higher Education Accreditation website (<a href="http://www.chea.org/search/default.asp">http://www.chea.org/search/default.asp</a>). Section 37-3-2 of the Mississippi Code authorizes the Certification Commission and State Board of Education to approve all teacher preparation programs for any license in MS. The Commission does not approve programs completed in other states. If a Mississippi educator completes a degree program in another state with the intention of becoming certified, he/she must provide to the Office of Educator Licensure documentation that the out of state program is approved for licensure in that state. An "Institutional Program Verification" form can be accepted as

documentation and can be found in the "Paper License Application" packet at (<a href="http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12">http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12</a>).

#### **Applicants from Foreign Countries**

It is the responsibility of the applicant to have all correspondence and foreign transcripts translated and evaluated by an evaluation agency prior to submission of application to the Mississippi Department of Education. (Access evaluation agencies at <a href="www.naces.org">www.naces.org</a> and click on "Current Members" for contact information.) All applicants must have a Social Security number. Foreign applicants will apply for licensure through reciprocity guidelines. <a href="http://www.mde.k12.ms.us/educator-licensure/foreign-applicants">http://www.mde.k12.ms.us/educator-licensure/foreign-applicants</a>

#### Name or Address Change

It is the responsibility of the educator to make name or address changes with the Office of Educator Licensure. To do so, the educator can log into the Educator Licensure Management System (ELMS) at: <a href="https://sso.mde.ms.gov/Login/Login.aspx">https://sso.mde.ms.gov/Login/Login.aspx</a> and edit personal information as needed. Name or address changes can also be submitted in writing and mailed to the **Mississippi Department of Education; Office of Educator Licensure**; P.O. Box 771; Jackson, MS 39205. If a copy of the license with the new updated information is desired, the applicant must apply for a duplicate license following the process outlined below.

#### **Duplicate License**

An individual may request a duplicate copy of a license by applying online and paying with a debit or credit card or by submitting a completed Licensure Application and a \$5 money order (**Personal checks not accepted**) to the **Mississippi Department of Education; Office of Educator Licensure**; P.O. Box 771; Jackson, MS 39205. Download the <u>Licensure Application Packet</u> at: <a href="http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12">http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12</a> or file an online application through the Educator Licensure Management System (ELMS) at: <a href="https://sso.mde.ms.gov/Login/Login.aspx">https://sso.mde.ms.gov/Login/Login.aspx</a>.

## <u>Use of Non-licensed Personnel – "The Expert Citizen License"</u>

MS Code 37-3-2 (6)(e) allows for the utilization of local business or other professional personnel, a non-licensed person, to teach a maximum of three (3) periods per teaching day. The use of non-licensed personnel may be requested ONLY by the superintendent of a local school district. The applicant shall submit to the superintendent a transcript and/or other documents of education and related experience, which substantiate preparation for the subject to be taught. The superintendent shall submit a letter of justification with the supporting documents to the Office of Educator Licensure for consideration. (Note: In no case, shall any local school board hire non-licensed personnel in excess of five percent of the total number of licensed personnel in any single school.)

#### **Denial, Revocation, or Suspension**

According to MS Code 37-2-2 (11) an application for licensure may be **denied** for one or more of the following reasons:

Lack of qualifications which are prescribed by law or regulations adopted by the State Board of Education;

The applicant has a physical, emotional or mental disability that renders the applicant unfit to perform the duties authorized by the license, as certified by a licensed psychologist or psychiatrist;

The applicant is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, at the time of application for a license;

Revocation of an applicant's certificate or license by another state;

Fraud or deceit committed by the applicant in securing or attempting to secure such certification and license;

Failing or refusing to furnish reasonable evidence of identification;

The applicant has been convicted, has pled guilty or entered a plea of *nolo contendere* to a felony, as defined by federal or state law;

or The applicant has been convicted, has pled guilty or entered a plea of *nolo contendere* to a sex offense as defined by federal or state law.

According to MS Code 37-3-2 (12), teachers' or administrators' licenses may be **suspended** or **revoked** for a specified period of time for one or more of the following reasons:

Breach of contract or abandonment of employment may result in the suspension of the license for one (1) school year as provided in Section <u>37-9-57</u>;

Obtaining a license by fraudulent means shall result in immediate suspension and continued suspension for one (1) year after correction is made;

Suspension or revocation of a certificate or license by another state shall result in immediate suspension or revocation and shall continue until records in the prior state have been cleared;

The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law;

The license holder has been convicted, has pled guilty or entered a plea of nolo contendere to a sex offense, as defined by federal or state law; or

The license holder knowingly and willfully committing any of the acts affecting validity of mandatory uniform test results as provided in Section 37-16-4 (1).

The license holder has engaged in unethical conduct relating to an educator/student relationship as identified by the State Board of Education in its rules;

The license holder has fondled a student as described in Section 97-5-23, had any type of sexual involvement with a student as described in Section 97-3-95;

The license holder has failed to report sexual involvement of a school employee with a student as required by Section 97-5-24.

Dismissal of a licensed employee by a local school board may result in suspension or revocation of a license for a length of time, which shall be determined by the Commission and based upon the severity of the offense. Any offense committed or attempted in any other state shall result in the same penalty as if committed or attempted in this state.

A person may voluntarily surrender a license. The surrender of such license may result in the Commission's recommendation of any of the above penalties without the necessity of a hearing. However, any such license, which has voluntarily been surrendered by a licensed employee may be reinstated by a unanimous vote of all members of the Commission.

Any person, whose license has been suspended on any grounds, may apply for reinstatement of the license after one (1) year from the date of suspension, or after one half (1/2) of the suspension time has lapsed, whichever is greater. A license revoked on criminal grounds may be reinstated upon petition to the Commission filed after expiration of the sentence, parole, or probationary period imposed upon conviction, whichever is shorter. The Commission may require an applicant for reinstatement to furnish evidence satisfactory to the Commission of good character; good mental, emotional, and physical health; and such other evidence as the commission may deem necessary to establish the applicant's fitness to perform the duties authorized by the license.

#### **Class Levels of Mississippi Licenses**

Class A = Bachelor's level license Class AA = Master's degree level license Class AAA = Specialist degree level license Class AAAA = Doctorate degree level license

Note: To upgrade a standard license to a higher class level, the degree earned must be from a regionally or nationally accredited college or university. To verify an institution's accreditation, an educator can search the database found on the website for the Council of Higher Education Accreditation at: <a href="http://www.chea.org/search/default.asp">http://www.chea.org/search/default.asp</a>.

#### **APPLICATION PROCESS**

- 1. Read <u>Licensure Instructions</u> and <u>Checklist</u> (located with the paper application) to locate the license for which you are applying.
- 2. Download a <u>Licensure Application Packet</u> or apply online at: <a href="http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12">http://www.mde.k12.ms.us/educator-licensure/licensure-application-k12</a>. (The Office of Educator Licensure cannot, by law, take action against any license without a license application request by the educator.)
- 3. Whether completing a paper or online application, mail in all supporting documents required in your license category to the Mississippi Department of Education, Office of Educator Licensure, P.O. Box 771, Jackson, MS 39205-0771.

#### MISSISSIPPI LICENSES

Candidates for Mississippi educator or administrator license(s) may request one of the following licenses (see table of contents for page numbers).

#### **Teacher Education Route License**

Five Year Educator License

#### **Alternate Route Licenses**

MS Alternate Path to Quality Educators/ One Year Alternate Route License

Teach MS Institute/One Year License

Masters of Arts in Teaching/Three Year License

American Board Certification

Five Year Alternate Route License

#### **Special Subject Five Year Educator Licenses**

Audiologist

Child Development

Dyslexia Therapy

Early Oral Intervention Hearing Impaired B-K

**Emotional Disability** 

Guidance and Counseling

Library Media

Performing Arts

Psychometrist

School Psychologist

Speech/Language Clinician

Speech/Language Therapist

Special Education Birth-Kindergarten

Special Education Mild/Moderate Disability K-12

#### **Career Technical Educator Licenses**

Career Technical Non-Education Degree (Associate's Degree)/Three Year License

Career Technical Non-Education Degree (Bachelor's Degree)/Three Year License

Career Technical Educator License Non-Degree or Non-Education Degree/Five Year License

#### **Licenses by District Request Only**

JROTC

One-Year License for Veteran Teachers

**Expert Citizen** 

#### **Reciprocity**

Two Year License

Five Year License

#### **Administrator License**

Non-practicing

Entry Level

Career Level

Alternate Route

Athletic Administrator

School District Business Administrator

#### FIVE YEAR EDUCATOR LICENSE – TRADITIONAL TEACHER EDUCATION ROUTE

A five year educator license is granted to applicants meeting all licensing requirements and completing a state approved or National Council for Accreditation of Teacher Education (NCATE) approved teacher education program from a regionally/nationally accredited institution of higher learning.

License		Requirements	Validity	Renewal
Class A	1.	Bachelor's degree or higher in Teacher Education from a state approved or NCATE	5 years	Ten (10) continuing education units (CEUs) in content or job/skill related area
		approved program from a regionally/nationally accredited institution of higher learning		OR
	2.	Praxis II (Principles of Learning and Teaching Test)		Three (3) semester hours in content or job/skill related area
	3.	Praxis II (Specialty Area Test) in Degree		AND
		program		Five (5) continuing education units (CEUs) in content or job/skill related area
				OR
				Six (6) semester hours in content or job/skill related area
				OR
				Completion of the National Board of Professional Teaching Standards process
Class AA	1.	Meet the requirements for a Five Year Class A License	5 years	Three (3) semester hours in content or job/skill related area
	2.	Master's degree in the endorsement area in		OR
		which license is requested  OR		Five (5) continuing education units (CEUs) in content or job/skill related area
		Master of Education Degree		OR
				Completion of the National Board of Professional Teaching Standards process
Class AAA	1.	Meet the requirements for a Five Year Class A License	5 years	Same as for AA
	2.	Specialist degree in the endorsement area in which the license is requested		
		OR		
		Specialist of Education Degree		

Class AAAA

- Meet the requirements for a Five Year Class A
   License
- 5 years Same as for AA
- 2. Doctoral degree in the endorsement area in which license is requested

OR

Doctor of Education Degree

## FIVE YEAR ADMINISTRATOR LICENSE

#### APPROVED PROGRAM ROUTE

The <u>Non-Practicing Administrator License</u> is issued to an educator NOT currently employed in an administrative position. The <u>Entry Level Administrator License</u> is issued upon request to an educator employed as a beginning administrator. The <u>Standard Career Level Administrator License</u> is issued to a practicing administrator who has completed all requirements for conversion to Career Level.

License		Requirements	Validity	Renewal			
Non-	1.	Holds Five-year standard educator license	5 years	Three (3) semester hours in content or job/skill			
practicing Administrator	2.	Verification of three years education experience	OR	related area  OR			
Class AA, AAA, or AAAA	3.	Completion of an approved master's, specialist, or doctoral degree in educational administration/leadership from a state-approved or regionally/nationally accredited institution of higher learning	Based upon validity period of standard	Five (5) continuing education units (CEUs) in content or job/skill related area			
	4.	Successful completion of School Leaders Licensure Assessment (SLLA)-Educational Testing Service	license currently held				
	5.	Institutional recommendation documenting completion of an approved planned program in educational leadership/supervision through a state-approved or regionally/nationally accredited institution of higher learning.					
Entry Level	1.	Holds Five-year standard educator license	5 years	NON-RENEWABLE			
Administrator License	2.	Verification of three years education experience		Five (5) years to complete requirements to convert to Career Level Standard License which			
Class AA, AAA, or AAAA	3.	Completion of an approved master's, specialist, or doctoral degree in educational administration/leadership from a state approved or regionally/nationally accredited institution of higher learning		Completion of School Executive     Management Institute (SEMI) entry level requirements			
	4.	Successful completion of School Leaders Licensure Assessment (SLLA) by Educational Testing Service (ETS)		For current requirements, visit: http://www.mde.k12.ms.us/docs/educator-licensure/k-12-administrator-licensure-			
	5.	Institutional recommendation documenting completion of an approved planned program in educational leadership/supervision through a state-approved or regionally/nationally accredited institution of higher learning.		renewal.pdf?sfvrsn=0.			
	6.	Application for Entry Level license upon obtaining first job as administrator.					
	7.	Letter from District stating the administrative position and date of administrative employment.					

Standard Career Level	Completion of School Executive Management Institute (SEMI) entry level requirements (Orientation to	5 years OR	Seventy (70) School Executive Management Institute (SEMI) credits
Administrator License	School Leadership- OSL)		OR
Class AA,		Based upon	Six (6) hours of coursework
AAA, or		validity	OR
AAAA		period of standard	35 SEMI credits plus 3 hours coursework
		license currently	OR
		held	Completion of a specialist or doctoral degree in educational administration/leadership
			(Completion of these renewal requirements will also renew all existing standard educator

#### FIVE YEAR ADMINISTRATOR LICENSE – ALTERNATE ROUTE

licenses for the applicant)

#### **Business Track**

<u>Alternate Route Entry Level Administrator License</u> is issued to an applicant who has not completed an educational administration/leadership program and is limited to entry-level administrative positions, such as assistant principals or assistant coordinators.

Class AA

Alternate Route Entry Level Administrator License 1. Completion of one of the following:

Master of Business Administration (MBA) Master of Public Administration (MPA) Master of Public Planning and Policy (MPP)

- 2. CORE (Core Academic Skills for Educators) and Praxis II (Principles of Learning and Teaching Test)
- 3. Five (5) years administrative/supervisory experience\*
- Successful completion of School Leaders Licensure Assessment (SLLA)-Educational Testing Service
- Priority will be given to Superintendent/Board recommendation for admittance into an alternate route program
- 6. Successful completion of alternate route training

\*NOTE: Administrative/supervisory experience is defined as direct supervision of individuals and/or programs within a business, industry, and/or organization.

5 years NON-RENEWABLE

Five (5) years to complete requirements to convert to Career Level Standard License which include the following:

Completion of School Executive Management Institute (SEMI) entry level requirements

Completion of Six (6) hours of Educational Leadership coursework from an approved educational leadership/administrator program

(Coursework should be selected from the following areas:
Curriculum and Instruction,
Instructional Improvement or
Leadership, School Law or School
Finance.)

#### ADMINISTRATOR LICENSE – ALTERNATE ROUTE

#### **Education Track**

<u>Alternate Route Administrator License</u> is issued to an applicant who has not completed an educational administration/leadership program and is limited to entry-level administrative positions, such as assistant principals, coordinators or assistant coordinators.

#### One year Alternate Route Administrator License Class AA

- Completion of Masters of Education (MED) or higher education degree
- 2. CORE (Core Academic Skills for Educators) and Praxis II (Principles of Learning and Teaching Test)
- 3. Three (3) years teaching experience for MED
- Priority will be given to Superintendent/Board recommendation for admittance into an alternate route program
- 5. Successful completion of alternate route training

1 year To convert to Five (5) year Entry Level Alternate Route Administrator License –

- 1. Complete Alternate Route program
- 2. School Leaders Licensure Assessment (SLLA) Educational Testing Service

#### Five year Entry Level Alternate Route Administrator License Class AA

- Completion of Masters of Education (MED) or higher education degree
- CORE (Core Academic Skills for Educators) and Praxis II (Principles of Learning and Teaching Test) Successful completion of School Leaders Licensure Assessment (SLLA)-Educational Testing Service
- 3. Three (3) years teaching experience for MED
- 4. Successful completion of alternate route training
- Priority will be given to Superintendent/Board recommendation for admittance into an alternate route program

#### Standard Career Level Alternate Route Administrator License Class AA, AAA, AAAA

- Completion of Masters of Education (MED) or higher education degree
- CORE (Core Academic Skills for Educators) and Praxis II (Principles of Learning and Teaching Test) Successful completion of School Leaders Licensure Assessment (SLLA)-Educational Testing Service
- 3. Three (3) years teaching experience for MED
- 4. Completion of School Executive Management Institute (SEMI) entry-level requirements.

#### 5 years NON-RENEWABLE

Five (5) years to complete requirements to convert to Career Level Standard License which include the following:

- Completion of School Executive Management Institute (SEMI) entry level requirements
- Completion of Six (6) hours of Educational Leadership coursework from an approved educational leadership/administrator program

(Coursework should be selected from the following areas: Curriculum and Instruction, Instructional Improvement or Leadership, School Law or School Finance)

5 years Seventy (70) School Executive Management Institute (SEMI) credits

OR

Six (6) hours of coursework

OR

35 SEMI credits plus 3 hours coursework

OR

Completion of a specialist or doctoral degree in educational administration/leadership

(Completion of these renewal requirements will also renew all existing standard educator licenses for the applicant.)

# FIVE YEAR ATHLETIC ADMINISTRATOR LICENSE APPROVED PROGRAM ROUTE (495)

This license is only issued for athletic administration. It cannot be used for any other administrative positions.

Non-practicing Athletic	1.	Holds five-year standard Mississippi educator license	5 years	Three (3) semester hours in content or job/skill related area
Administrator License	2.	Completion of an approved master's degree in Interscholastic Athletic Administration		OR
Class AA				Five (5) continuing education units (CEUs) in content or job/skill related area
Standard Athletic	1.	Holds five-year standard Mississippi educator license	5 years	70 SEMI credits
Administrator License	2.	Completion of an approved master's degree in		OR 6 semester hours of college/university courses*
Class AA		Interscholastic Athletic Administration		OR
				35 SEMI credits and 3 semester hours college/university courses*
				(Completion of these renewal requirements will

<sup>\*</sup> Graduate hours in curriculum, instruction, or educational leadership, as well as pre-approved courses in technology and other job skill areas are acceptable.

also renew all existing standard educator

licenses for the applicant)

#### THREE YEAR ALTERNATE ROUTE LICENSE

#### MISSISSIPPI ALTERNATE PATH TO QUALITY TEACHERS (MAPOT)

<u>Areas available</u>: Art, Biology, Business, Chemistry, Chinese, Economics, English, French, German, Health, Home Economics, Latin, Library/Media, Music, Marketing, Mathematics, Physics, Physical Education, Physical Science, Social Studies, Spanish, Speech Communications, Special Education K-12

License		Requirements	Validity		To Convert to a Five Year Alternate Route Educator License
Class A	1.	Hold a bachelor's degree from a regionally/nationally accredited institution of higher learning	3 years	1.	Complete New Teacher Practicum (Saturdays during first year of teaching)
	2.	Pass CORE (Core Academic Skills for Educators)			teaching)
	3.	Pass Praxis II Specialty Area Test		2.	Pass evaluation by local school district after first year of teaching
	4.	Acquire admission to the MAPQT Program. (See Appendix H or <a href="https://www.mde.k12.ms.us_licensure/alternate_path.html">www.mde.k12.ms.us_licensure/alternate_path.html</a> ) Complete 90 clock hours of training. (Times and dates determined by offering colleges.)		3.	Complete a local school district mentoring program during first year of teaching
	5.	*Apply for the Three Year Educator License-Alternate route		4.	Apply for a Five Year Alternate Route License

<sup>\*</sup>This license requires an online recommendation from the alternate route program. Once the online recommendation is made, the educator should apply for the license online.

#### THREE YEAR ALTERNATE ROUTE LICENSE

#### TEACH MISSISSIPPI INSTITUTE

<u>Areas available</u>: Biology, Business, Chemistry, Chinese, Economics, English, French, German, Health, Home Economics, Latin, Library/Media, Marketing, Mathematics, Music, Physical Education, Physical Science, Physics, Social Studies, Spanish, Speech Communications, Special Education K-12

License		Requirements	Validity	To	o Convert to a Five Year Alternate Route Educator License
Class A	1.	Hold a bachelor's degree (non-education) from a regionally/ nationally accredited institution of higher learning	3 years	1.	Completion of one year internship period with mentoring and induction program in local school district.
	2.	Pass CORE (Core Academic Skills for Educators)		2.	Secure recommendation by school district
	3.	Pass Praxis II Specialty Area Test			for continued licensure
	4.	Acquire admission to the Teach MS Institute Program (See Appendix H or		3.	Apply for a Five Year Alternate Route License
		www.mde.k.12.ms.us/ed_licensure/alternate_path.html)		Not	ote: The eight week university program
	5.	Complete an eight week training session (see Note) or 8- week online program. (Times and dates determined by offering colleges/universities)			uires 12 hours of coursework which may be lied toward completing a master's degree.
	6.	*Apply for the Three Year Educator License – Alternate Route			

<sup>\*</sup>This license requires an online recommendation from the alternate route program. Once the online recommendation is made, the educator should apply for the license online.

#### THREE YEAR ALTERNATE ROUTE LICENSE

#### MASTER OF ARTS IN TEACHING

<u>Areas available</u>: Art, Biology, Business, Chemistry, Chinese, Economics, English, French, German, Health, Home Economics, Latin, Library/Media, Music, Marketing, Mathematics, Physics, Physical Education, Physical Science, Social Studies, Spanish, Speech Communications, Special Education K-12, Elementary Education (4-6 grades)

License		Requirements	Validity		To Convert to a Five Year Alternate Route License
Class A	1.	Hold a bachelor's degree (non-education) from a regionally/	3 years	1.	Secure a teaching position.
		nationally accredited institution of higher learning		2.	Complete 6 additional hours of coursework
	2. Pass CC	Pass CORE (Core Academic Skills for Educators)			to include supervised internship
	3.	Pass Praxis II Specialty Area Test		3.	Secure Verification of Program
	4.	Apply for entrance into MAT Program (See Appendix H for			Completion
		information)		4.	Apply for a Five Year Alternate Route
5.	5.	<ol> <li>Complete 6 hours of pre-teaching courses in an approved MAT Program</li> </ol>			License
	6.	*Secure Verification of Program Completion			
	7.	Apply for a Three Year Educator License – Alternate Route			

<sup>\*</sup>This license requires an online recommendation from the alternate route program. Once the online recommendation is made, the educator should apply for the license online.

#### ONE YEAR ALTERNATE ROUTE LICENSE

#### AMERICAN BOARD CERTIFICATION

Areas available: Biology, Chemistry, English, Math, Physics

License		Requirements	Validity		To Convert to a Five Year Alternate Route License
Class A	1.	Hold a bachelor's degree (non-education) from a regionally/nationally accredited institution of higher learning	1 year	1.	Secure a teaching position, complete 1-year internship with mentor
	2.	Enroll in ABCTE program		2.	Complete one of the following:
	3.	Pretesting assessment, assign advisor			* 6 hours of MAT coursework
	4.	ABCTE Passport to Teaching exam			* 3-week MAPQT summer program * MDE online professional
	5.	Apply for 1-year license			development

#### FIVE YEAR EDUCATOR LICENSE - ALTERNATE ROUTE

A five year educator license is granted to applicants who hold a minimum of a bachelor's degree from a regionally/nationally accredited institution of higher learning and who have met all requirements in one of the Mississippi Alternate Route Programs.

License		Requirements	Validity	Renewal
Class A	1.	Bachelor's degree (non-education) from a regionally/ nationally accredited institution of higher learning	5 years	Ten (10) continuing education units (CEUs) in content or job/skill related area
	2.	CORE (Core Academic Skills for Educators)		OR
	3.	Praxis II Specialty Area Test		Three (3) semester hours in content or job/skill related area
	4.	program. (See Appendix H for information on these Programs or www.mde.k12.ms.us/ed_licensure/alternate_path.html)  Application for a five year educator license  OR		OR  Five (5) continuing education units (CEUs) in content or job/skill related area
	5.			OR
	1.			Six (6) semester hours in content or job/skill related area
	2.	CORE (Core Academic Skills for Educators)		OR
	3.	Praxis II Specialty Area Test		Completion of the National Board of Professional Teaching Standards process
	4.	Documentation of completion of student teaching from a state or NCATE approved program.		

Class AA	1.	Meet the requirements for a Class A License	5 years	Three (3) semester hours in content or job/skill related area	
Class AAA		Master's, Specialist, or Doctoral degree in the endorsement area in which license is requested		OR	
CI.		OR		Five (5) continuing education units (CEUs) in	
Class AAAA		Master of Education Degree, Specialist of Education Degree,		content or job/skill related area	
				OR	
		OR		Completion of the National Board of Professional Teaching Standards process	
		Doctor of Education Degree			

## **RECIPROCITY**

#### TWO YEAR EDUCATOR LICENSE - RECIPROCITY

Any applicant with a valid credential that is less than a standard license or certificate from another state may apply for a two-year educator license through the Reciprocity Route.

License		Requirements	Validity	Renewal
Class A	1.	Original valid out-of-state license (Due to falsifications, we can no longer accept photocopies.	Current teaching year plus one (1) additional school year to	Non-Renewable
		Your out-of-state license will be returned to you.)	expire on June 30	Applicant must complete the
	2.	Sealed copy of all college transcripts		requirements for a Five Year Mississippi License

#### FIVE YEAR EDUCATOR LICENSE

#### RECIPROCITY

A five year license is granted to applicants who hold a valid standard out of state license (K-12) in an area in which Mississippi issues an endorsement if it meets Mississippi's minimum license requirements or equivalent.

License		Requirements	Validity	Renewal
Class A	1.	Original valid out-of-state license (Due to falsifications, we can no longer accept photocopies. Your out-of-state license will be returned to you.)	5 years	Ten (10) continuing education units (CEUs) in
	2.	Sealed copy of all college transcripts		content or job/skill related area
	3.	Documentation must be provided to show a passing score on a core subject test required for certification by the issuing state, or documentation that verifies the out-of-state license was obtained in a manner equivalent with current Mississippi license guidelines for that license.		OR
				Three (3) semester hours in content or job/skill related area
				AND
				Five (5) continuing education units (CEUs) in content or job/skill related area
				OR
				Six (6) semester hours in content or job/skill related area
				OR
				Completion of the National Board of Professional Teaching Standards process

Class AA Meet the requirements for a Class A License 5 years Three (3) semester hours in content or job/skill related or Original valid out-of-state Standard Class AA (master's degree); Class AAA area (specialist degree); or Class AAAA (doctoral degree) License in a Class AAA Mississippi endorsement area OR Class AAAA Five (5) continuing education units (CEUs) in content or job/skill related

OR

Completion of the National Board of Professional Teaching Standards process

#### **DISTRICT REQUESTED LICENSES**

## THREE YEAR EDUCATOR LICENSE

#### JROTC INSTRUCTOR

The <u>JROTC Instructor License</u> must be approved by the appropriate branch of the military and may be used to teach <u>JROTC/Military Science only</u>. No other endorsements may be added to this license and districts may not use instructors with this license to teach other courses as "out of field" teachers.

License		Requirements	Validity	Renewal
Class A	RE	QUESTED BY LOCAL SCHOOL DISTRICT	3 years	May be renewed only through
Class AA	1.	Letter of request from the local school district		written request from the local school district which must
Class AAA	2.	Completed licensure application		include letter from military and
Class	3.	Verification of approval from military		submission of completed licensure application.
AAAA	4.	Transcript(s)		

# ONE-YEAR CERTIFICATION FOR VETERAN TEACHERS TEACHING OUT-OF-FIELD

(obtained by district request only)

This license is for a teacher who has documented teaching experience. Evidence of progress in completing the necessary requirements for adding the designated endorsement to become Highly Qualified must be documented in order to renew this license. Obtained by district request only.

Class A 1. Requested by local district superintendent using "Local District Request Packet" <u>www.mde.k12.ms.us</u>

- 2. Completed application for One-Year Certification
- Plan of action from school district showing process by which the needed endorsement will be permanently added to current license
- 4. Transcripts, test scores and/or other specified documents necessary for endorsement
- 5. Documentation of utilization of MS Teacher Center's recruitment services

1 year Renewable up to 3 years

(District must show progress toward licensure as specified in Plan of Action for license to be renewed.)

Note: This license is referred to as the 1 year Emergency Certificate (EC).

2. Praxis II (Specialty Area Test)

## **SPECIAL LICENSES**

## FIVE YEAR EDUCATOR LICENSE CHILD DEVELOPMENT (PreK – K) (153)

License	Requirements	Validity	Renewal
Class A	Bachelor's degree or higher with child development emphasis from a regionally/nationally accredited institution of higher learning	5 years	Ten (10) continuing education units (CEUs) in content or job/skill related
	<ol> <li>Official verification of program accreditation by the American Association of Family and Consumer Sciences or National Association for Education of Young Children (Form #OEL 02- 04 E)</li> </ol>		OR Three (3) semester hours in content or job/skill related
	3. Praxis II Principles of Learning and Teaching (PLT) for Early Childhood		area
	4. Praxis II (Specialty Area Test) OR		AND Five (5) continuing education units (CEUs) in content or
	1. Hold a valid five-year license in Elementary Ed. K-3, K-4 or K-6		job/skill related area
	Complete an approved supplemental endorsement program in PreK-K  OR		OR Six (6) semester hours in content or job/skill related area
	1. Hold a valid five-year license in Elementary Ed. K-3, K-4 or K-6		

Class AA	1.	Meet the requirements for a Five Year Class A License in Child Development	5 years	Three (3) semester hours in content or job/skill related
2.		. Master's degree in the endorsement area in which license is requested		area OR
		OR  Master of Education Degree		Five (5) continuing education units (CEUs) in content or job/skill related area
Class AAA	1.	Meet the requirements for a Five Year Class A License in Child Development	5 years	Same as for AA
	2.	Specialist degree in the endorsement area in which license is requested		
		OR		
		Specialist of Education Degree		
Class AAAA	1.	Meet the requirements for a Five Year Class A License in Child Development	5 years	Same as for AA
	2.	Doctoral degree in the endorsement area in which license is requested		
		OR		
		Doctor of Education Degree		

# FIVE YEAR EDUCATOR LICENSE GUIDANCE AND COUNSELING (436)

License		Requirements	Validity	Renewal
Class AA	1.	<b>Either</b> Hold a five year educator license	5 years	Three (3) semester hours in content or job/skill related area
	2.	Complete a master's degree program in guidance and counseling		OR  Five (5) continuing education units
	3.	Praxis II (Specialty Area Test for Guidance Counselor)		(CEUs) in content or job/skill related area  OR
		OR		Completion of the National Board of
	1.	Complete an approved master's degree program for guidance and counseling which includes a full year internship		Certified Counselors (NBCC) process for National Certified School Counselor (NCSC)
	2.	CORE (Core Academic Skills for Educators)		
	3.	Praxis II (Specialty Area Test for Guidance Counselor)		
		OR		
	1.	Hold National Certified School Counselor (NCSC) credential issued by National Board of Certified Counselors (NBCC)		
Class AAA	1.	Meet the requirements for a Class AA License	5 years	Three (3) semester hours in content or job/skill related area
	2.	Hold a specialist degree in guidance		OR
		and counseling		Five (5) continuing education units

Class	1.	Meet the requirements for a Class AA	5 years	(CEUs) in content or job/skill related area
AAAA		License		

2. Doctoral degree in guidance and counseling

# FIVE YEAR LICENSE LIBRARY/MEDIA (440)

License	Requirements	Validity	Renewal
Class A	EITHER  1. Complete a bachelor's degree program or higher in Library/Media  2. CORE (Core Academic Skills for Educators)  3. Praxis II (Principles of Learning and Teaching)  4. Praxis II (Specialty Area for Library/Media)  OR  1. Hold a five year educator license  2. Complete an approved Library/Media program  OR  1. Hold a five year educator license  2. Praxis II (Specialty Area for Library/Media)	5 years	Ten (10) continuing education units(CEUS) in content or job/skill related area  OR  Three (3) semester hours in content or job/skill related area  AND  Five (5) continuing education units (CEUs) in content or job/skill related area  OR  Six (6) semester hours in content or job/skill related area  OR  Completion of the National Board of Professional Standards process
Class AA, AAA, or AAAA	<ol> <li>Meet requirements for a Five Year Class A license</li> <li>Completion of an approved master's, specialist, or doctorate in library/media from a state approved or regionally/nationally accredited institution of higher learning</li> </ol>	5 years	Three (3) semester hours in content or job/skill related area  OR  Five (5) continuing

education units (CEUs) in content or job/skill related area

OR

Completion of the National Board of Professional Teaching Standards process

# Five Year Educator License- Performing Arts (Dance 121, Drama 123, Music 125, or Visual Arts 127)

License		Requirements	Validity	Renewal
Class A		EITHER	5 years	Ten (10) continuing
For dance, drama,	1.	Complete a bachelor's degree program or higher in the performing arts		education units (CEUs) in content or job/skill related area
music, or visual	2.	CORE(Core Academic Skills for Educators)		OR
art(s)	3.	Praxis II (Principles of Learning and Teaching)		Three (3) semester hours
		OR		in content or job/skill
	1.	Have at least a bachelor's degree		related area
	2.	CORE (Core Academic Skills for Educators)		AND
	3.	Validate artistic competency by one of the following methods:		Five (5) continuing education units (CEUs) in
		Certificate of Completion from a recognized performing arts school, school of fine arts, or conservatory		content or job/skill related area
		OR		OR
		A record of inclusion in a regional and/or national completion with a listing of awards or placement in completion		Six (6) semester hours in content or job/skill related area
		OR		OR
		At least two (2) years of active membership in a performing arts company in the area for which performing arts is being considered		Completion of the National Board of Professional Teaching
		OR		Standards process
		At least two (2) years of full-time teaching experience in a specific art form at an elementary school, secondary school, performing arts school, school of fine arts conservatory, or college or university		
	4.	Praxis II (Principles of Learning and Teaching Test)		
Class AA	1.	Meet the requirements for a Five Year Class A License	5 years	Three (3) semester hours
For dance, drama,		Master's degree in the endorsement area in which license is requested		in content or job/skill related area
music, or				OR
visual art(s)				Five (5) continuing education units (CEUs) in content or job/skill related

Class AAA For dance, drama,

music, or visual art(s) 1. Meet the requirements for a Five Year Class A License

5 years Same as for AA

2. Specialist degree or Doctoral degree in the endorsement area in which license is requested

#### FIVE YEAR EDUCATOR LICENSE – PSYCHOMETRIST (213)

License		Requirements	Validity	Renewal
Class		EITHER	5 years	Three (3) semester hours in content or
AA	1.	Hold a five year teaching license		job/skill related area
	2.	Complete a master's degree program in		OR
		psychometry		Five (5) continuing education units (CEUs) in content or job/skill related
		OR		area
		Hold a master's degree in another area and complete an approved program for psychometry		
		OR		
		Complete an approved master's degree program in psychometry		
	2.	CORE (Core Academic Skills for Educators)		

# FIVE YEAR EDUCATOR LICENSE SCHOOL PSYCHOLOGIST (451)

License	Requirements	Validity	Renewal

Class 1. AAA	Complete an approved specialist degree or equivalent program in school psychology approved by the National Association of School Psychologist – NASP	5 years	Three (3) semester hours in content or job/skill related area  OR
<ul><li>2.</li><li>3.</li></ul>	CORE (Core Academic Skills for Educators) Praxis II (Specialty Area for School Psychology)		Five (5) continuing education units (CEUs) in content or job/skill related area

Class 1. Meet the requirements for a Five Year Class AAAA AAA License

2. Doctoral degree in psychology

#### FIVE YEAR EDUCATOR LICENSE - SPEECH/LANGUAGE CLINICIAN (215)

5 years Same as for AAA

License		Requirements	Validity	Renewal
Class AA	1.	Complete an approved master's degree program for speech pathology (American Speech Language Hearing Association-ASHA)	5 years	Three (3) semester hours in content or job/skill related area
	3.	CORE (Core Academic Skills for Educators)		OR
	3.	CORE (Core Academic Skins for Educators)		Five (5) continuing education units (CEUs)
	4.	Praxis II (Specialty Area for Speech Pathologist)		in content or job/skill related area
		OR		
	1.	Complete an approved master's degree program for speech pathology (American Speech Language Hearing Association ASHA)		
	2.	Original ASHA Membership Card		
Class AAA	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
	2.	Specialist degree in speech pathology		
Class	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
AAAA	2.	Doctoral degree in speech pathology		

#### FIVE YEAR EDUCATOR LICENSE – SPEECH/LANGUAGE THERAPIST(216)

This is a five-year license issued on the bachelor's level for Speech Pathology. The bachelor's level Speech/Language Therapist would be limited to the type of services that they could provide to students. A bachelor's level Speech Teacher could provide Articulation therapy, articulation testing, write IEP's and provide speech therapy. They could not provide language therapy, language assessments, voice or fluency or their corresponding assessments and they could not chair any type of eligibility determination committee. The bachelor's level Speech/Language Therapist must be supervised by a master's level fully certified Speech/Language Clinician.

	License	Requirements	Validity	Renewal
--	---------	--------------	----------	---------

Class A 1. Licensure application

- Complete an approved bachelor's degree program from an accredited institution in Speech Pathology, Communication Disorders or Speech and Hearing Sciences
- CORE (Core Academic Skills for Educators)

5 years Ten (10) continuing education units (CEUs) in content or job/skill related area

OR

Three (3) semester hours in content or job/skill related area

AND

Five (5) continuing education units (CEUs) in content or job/skill related area

OR

Six (6) semester hours in content or job/skill related area

OR

Completion of the National Board of Professional Teaching Standards process

#### FIVE YEAR EDUCATOR LICENSE - BUSINESS ADMINISTRATOR

Each school district is required by Mississippi Public School Accountability Standards to employ one individual whose qualifications meet the criteria established by the Mississippi Department of Education and whose primary job responsibilities are conducting, supervising, and/or directing the financial affairs and operations of the school district. No other endorsements may be added to this license. If an applicant desires to be licensed to teach academic subjects, they must meet standard approved testing and licensure requirements. This license cannot be used as a substitute for the School Administrator license. If an applicant desires to be licensed as a School Administrator, they must meet all requirements for that license.

License	Requirements	Validity	Renewal
Class A Provisional	Completed licensure application  Transcript(s) verifying at least a bachelor's degree in either Business Administration, Accounting, Finance or business related field with a minimum of 15 hours of Accounting coursework as specified in SBE Policy	3 years	Non-renewable

#### Class A Standard

- 1. Completed licensure application
- 2. Transcript(s) verifying at least a bachelor's degree in either Business Administration, Accounting, Finance or business related field with a minimum of 15 hours of Accounting coursework as specified in SBE Policy
- 3. Holds the required certificate of training from the Office of School Financial Services, or provides documentation in the form of a letter from the individual's superintendent that the individual has been satisfactorily performing as a school district business manager for a minimum of four (4) calendar years in a Mississippi Public School District. Individuals with less than four (4) calendar years of service as a school business manager at the time a provisional license is issued are required to obtain the required certificate of training from the Office of School Financial Services.

5 years

100 hours continuing education units (CEUs). One hour of credit will be given for each hour of training. Hours may be obtained by participating in local, state, regional or national school business related conferences, courses or workshops.

# FIVE YEAR EDUCATOR LICENSE

#### SPECIAL EDUCATION/BIRTH to KINDERGARTEN (211) (Early Intervention)

Class A	1.	Bachelor's degree in Special Education/Birth to Kindergarten from a state approved or NCATE approved program from a regionally/nationally accredited institution of higher learning	5 years	Ten (10) continuing education units (CEUs) in content or job/skill related area
	2.	CORE (Core Academic Skills for Educators)		OR
	3.	Praxis II Principles of Learning & Teaching test 0622 or 5622		Three (3) semester hours in content or job/skill related area
				AND
				Five (5) continuing education units (CEUs) in content or job/skill related area
				OR
				Six (6) semester hours in content or job/skill related area
				OR
				Completion of the National Board of Professional Teaching Standards process
Class AA	Eit	ther	5 years	Three (3) semester hours in
	1.	Hold a five year educator license		content or job/skill related area
	2.			OR
		Kindergarten OR		Five (5) continuing education units (CEUs) in content or job/skill related area
		Master of Education		OR
		OR		Completion of the National
		Hold a master's degree in another area and complete an approved program for Special Education/Birth to Kindergarten		Board of Professional Teaching Standards process
		OR		
	1.	Complete an approved master's program for a degree in Special Education/Birth to Kindergarten		
	2.	CORE (Core Academic Skills for Educators)		
	3.	Praxis II Principles of Learning & Teaching test 0622 or 5622		
Class	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
AAA	2.	Specialist degree in Special Education/Birth to Kindergarten		
Class	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
AAAA	2.	Doctoral degree in Special Education/Birth to Kindergarten		

Note: There are currently no MS colleges or universities offering this program.

2. Doctoral degree in Special Education/Birth to Kindergarten

# FIVE YEAR EDUCATOR LICENSE SPECIAL EDUCATION - MILD/MODERATE DISABILITY K-12 (221)

License		Requirements	Validity	Renewal
Class A	1.	<ol> <li>Bachelor's degree in Special Education - Mild/Moderate         Disability from a state approved or NCATE approved program         from a regionally/nationally accredited institution of higher</li> </ol>	5 Years	Ten (10) continuing education units (CEUs) in content or job/skill related area
		learning		OR
	2.			Three (3) semester hours in content or job/skill related area
	3.	Praxis II (Specialty Area Test 0354 or 5354)		AND
		OR		Five (5) continuing education units (CEUs)
	1.	Hold a valid five-year license		in content or job/skill related area
	2.	Praxis II (Specialty Area Test 0354 or 5354)		OR
				Six (6) semester hours in content or job/skill related area
				OR
				Completion of the National Board of Professional Teaching Standards process
Class AA		EITHER	5 Years	Three (3) semester hours in content or job/skill related area
	1.	Meet the requirements for a Five Year Class A License		OR
	2.	Master's degree in the endorsement area in which license is requested		Five (5) continuing education units (CEUs)
		OR		in content or job/skill related area
		Master of Education Degree		OR
		OR		Completion of the National Board of Professional Teaching Standards process
	1.	Complete an approved master's program for a degree in Special Education - Mild/Moderate Disability that includes a minimum of 18 semester hours in Special Education course work from a regionally/nationally accredited institution of higher learning		
	2.	CORE (Core Academic Skills for Educators)		
	3.	Praxis II (Principles of Learning and Teaching Test)		
	4.	Praxis II (Specialty Area Test code 0354 or 5354)		
AAA	1.	Meet the requirements for a Five Year A or AA License	5 Years	Same as for AA
	2.	Specialist Degree in Special Education		
		OR		
		Specialist of Education Degree		
Class	1.	Meet the requirements for a Five Year Class A or AA license	5 Years	Same as for AA
AAAA	2.	Doctoral degree in Special Education		
		OR		
		Doctor of Education Degree		

#### EMOTIONAL DISABILITY (206)

License		Requirements	Validity	Renewal
Class AA		EITHER	5 years	Three (3) semester hours in content or
	1.	Hold a five year educator license		job/skill related area
	2.	Complete a master's degree program in special		OR
		education - emotional disability		Five (5) continuing education units (CEUs) in content or job/skill related
		OR		area
		Hold a master's degree in another area and complete an approved program for special education - emotional disability		
		OR		
	1.	Complete an approved master's program for a degree in special education - emotional disability		
	2.	CORE (Core Academic Skills for Educators)		
	3.	Praxis II (Principles of Learning and Teaching)		
	4.	Praxis II (Specialty Area for Emotional Disability)		
Class AAA	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
	2.	Specialist degree in emotional disability		
Class AAAA	1.	Meet the requirements for a Five Year Class AA License	5 years	Same as for AA
	2.	Doctoral degree in emotional disability		

#### FIVE YEAR EDUCATOR LICENSE – DYSLEXIA THERAPY (203)

License		Requirements	Validity	Renewal	
Class AA	1	EITHER	5 years	Three (3) semester hours in content or job/skill related area	
	2.	Hold a five year teaching license  Complete a master's degree program in dyslexia		OR	
		therapy OR		Five (5) continuing education units (CEUs) in content or job/skill related area	
	1.	Hold a five year teaching license			
	2.	Hold a master's degree in another area and complete an approved program in dyslexia therapy			

License	Requirements	Validity	Renewal
Class AA	EITHER	5 years	Three (3) semester hours in content or
	1. Hold a five year educator license		job/skill related area
	2. Complete a master's degree program in audiology		OR  Five (5) continuing education units (CEUs) in content or job/skill related area
	OR		
	1. Hold a master's degree in another area and complete an approved program for audiology.		
	2. Praxis II (Specialty Area for Audiologist)		
	OR		
	Complete an approved master's degree program for audiology		
	2. CORE (Core Academic Skills for Educators)		
	3. Praxis II (Specialty Area for Audiology)		
Class AAA	1. Meet the requirements for a Class AA License	5 years	Same as for AA
	2. Specialist degree in audiology		
Class	1. Meet the requirements for a Class AA License	5 years	Same as for AA
AAAA	2. Doctoral degree in audiology		

#### FIVE YEAR EDUCATOR LICENSE – EARLY ORAL INTERVENTION (209)

#### (Birth to Kindergarten Hearing Impaired)

License	Requirements	Validity	Renewal
Class AA	EITHER	5 years	Three (3) semester hours in content or
	1. Hold a five year teaching license		job/skill related area
	2. Complete a master's degree program in Early Oral		OR
	Intervention for Hearing		Five (5) continuing
	Impaired Children Birth to Kindergarten		education units (CEUs) in content or
	OR		job/skill related area
	<ol> <li>Complete an approved master's degree program in Early Oral Intervention for Hearing Impaired Children Birth to Kindergarten</li> </ol>		
	2. CORE (Core Academic Skills for Educators)		
	3. Praxis II Principles of Learning and Teaching (PLT) for Early Childhood		

# THREE YEAR CAREER TECHNICAL EDUCATOR LICENSE FOR NON-EDUCATION DEGREE APPLICANTS

(Applicants with an associate degree but less than a bachelor's degree)

License	Requirements	Validity	Renewal
Class A Career	<ol> <li>Associate degree</li> <li>Two years of verifiable occupational</li> </ol>	3 years	Complete the following requirements to convert to a Five Year Class A License:
Technical License	experience in the past ten years.  Experience must be appropriate to the subject area to be taught (Verify by submitting "Statement of Qualifications,"		Complete 1 <sup>st</sup> available Best Practices workshop during 1 <sup>st</sup> year of employment
	Form OEL V1-03.)  3. Verification of enrollment in the Career Technical Instructor Preparation (VIP) program through the local Career Technical administrator and approved by MDE/OVEWD.		2. Validate Occupational Competency during the 3- year validation period of license by attaining the established minimum score or higher on an occupational assessment approved by MDE.
			3. Validate Technology Competency during the first year of 3-year validation period of license by attaining the established minimum score of higher on a technology competency assessment approved by MDE.
			4. Complete all requirements of the Career Technical Instructor Preparation program during the three year validity period.

<sup>\*</sup>The related work experience requirements must be approved by the Superintendent, Principal or Career Technical Director to ensure the work experiences are relative to the teaching area. The administrator and the employer must provide verification of successful completion of these activities to be submitted in the application packet when renewal is requested.

<sup>\*</sup> Academic endorsements may not be added to the initial 3-year Career Technical Education license

# THREE YEAR CAREER TECHNICAL EDUCATOR LICENSE FOR NON-EDUCATION DEGREE APPLICANTS

(Applicants with a bachelor's degree)

License	Requirements	Validity	Non-Renewable
Class A Career Technical License	1. Bachelor's degree or higher degree *See note	3 years	Complete the following requirements to convert to a Five Year Class A License:
	<ol> <li>One year of verifiable appropriate occupational experience in past ten years. Experience must be appropriate to the subject area to be taught (Verify by submitting "Statement of Qualifications," Form OEL V1-03).</li> </ol>		<ol> <li>Complete 1<sup>st</sup> available Best Practices workshop during 1<sup>st</sup> year of employment</li> </ol>
	3. Verification of enrollment in the Career Technical Instructor Preparation (VIP) Program through the		Validate Occupational Competency during the during the 3-year validation period of the license by
	local Career Technical administrator and approved by MDE/OVEWD.		EITHER
			Holding a bachelor's degree in the specific area to be taught
			OR
			Attaining the established minimum score or higher on an occupational assessment approved by MDE.
			3. Validate Technology Competency during the first year of 3-year validation period of license by attaining the established minimum score of higher on a technology competency assessment approved by MDE.
			4. Complete all requirements of the Career Technical Instructor Preparation Program during the three year validity period.

\*Note: The following areas of endorsement require a bachelor's degree <u>specific</u> to the license requested:

- Career Technical Agriculture-Related Program (7-12)
- Career Technical Agriculture Occupations (7-12)
- Lodging and Hospitality (7-12)
- Career Technical Family and Consumer Science (7-12)

\*The related work experience requirements must be approved by the Superintendent, Principal or Career Technical Director to ensure the work experiences are relative to the teaching area. The administrator and the employer must provide verification of successful completion of these activities to be submitted in the application packet when renewal is requested.

<sup>\*</sup> Academic endorsements may not be added to the initial 3-year Career Technical Education license.

#### FIVE YEAR CAREER TECHNICAL LICENSE

#### FOR NON-EDUCATION DEGREE APPLICANTS

License	Requirements	Validity	Renewal
Five Year	Satisfy all requirements to convert the Three Year Career Technical License to a Five Year Class A	5 years	Ten (10) continuing education units (CEUs) in content or job/skill related area
Class A	Career Technical License		OR
Career Technical License			Three (3) semester hours in content or job/skill related area
			AND
			Five (5) continuing education units (CEUs) in content or job/skill related area
			OR
			Six (6) semester hours in content or job/skill related area
			OR
			Two hundred forty (240) hours of related work experience*
			OR
			Three (3) semester hours in related area and one hundred twenty (120) hours of related work experience*
			OR
			Five (5) CEUs and one-hundred-twenty (120) hours of related work experience
Five Year	Hold a Five Year Class A Career Technical License	5 years	Three (3) semester hours in content or job/skill related area
Class AA	2. Master's degree in the area of endorsement or		OR
Career Technical License	Career Technical education		Five (5) continuing education units (CEUs) in content or job/skill related area
			OR
			One hundred twenty (120) hours of related work experience)*
Five Year	Hold a Five Year Class A Career Technical	5 years	Same as for Class AA
Class AAA	License	•	
Career Technical License	Specialist degree in the area of endorsement or Career Technical education		
Five Year	Hold a Five Year Class A Career Technical	5 years	Same as Class for AA
Class AAAA	License	-	
Career Technical License	Doctoral degree in the area of endorsement or Career Technical education		

<sup>\*</sup>The related work experience requirements must be approved by the Superintendent, Principal or Career Technical Director to ensure the work experiences are relative to the teaching area. The administrator and the employer must provide verification of successful completion of these activities to be submitted in the application packet when renewal is requested.

#### FIVE YEAR LICENSE - REINSTATEMENT

Mississippi educators may reinstate an expired five-year standard license with one of the following options:

	Requirements	Validity
One-year Reinstatement	1. Completed application requesting reinstatement	
(Issued at Class level of last five-year license)	(During the 1-year license, the educator must meet approved five-year <u>renewal</u> requirements with CEUs or coursework appropriate for the Class level of the standard license. CEUs or coursework for renewal must be completed within the last five-years. When renewal requirements are met, educators must reapply for the remaining four years of a standard five-year license).	(non-renewable)
Reinstatement By	1. Completed application requesting reinstatement	5 years
Reciprocity	2. Valid out-of-state license	
Reinstatement By	1. Completed application requesting reinstatement	5 years
Coursework	2. Six (6) semester hours of course work (with a grade of "C" or higher) in content or job/skill related area* completed within the last five years.	
Reinstatement of Retired	1. Completed application requesting reinstatement	5 years
educator from Mississippi public schools	2. Official documentation of retirement from service in Mississippi public schools (MS Retirement System may be contacted by calling 1-800-444-7377)	

# **Current requirements for Renewal of a five-year standard license:**

#### Class A:

Ten (10) continuing education units (CEUs) in content or job/skill related area

OR

Three (3) semester hours in content or job/skill related area AND Five (5) continuing education units (CEUs) in content or job/skill related area

OR

Six (6) semester hours in content or job/skill related area

OR

Completion of the National Board of Professional Teaching Standards process

#### Class AA, AAA or AAAA:

Three (3) semester hours in content or job/skill related area

OR

Five (5) continuing education units (CEUs) in content or job/skill related area

OF

Completion of the National Board of Professional Teaching Standards process

#### Standard Career Administrator:

Seventy (70) School Executive Management Institute (SEMI) credits

OR

Six (6) hours of coursework

OR

35 SEMI credits AND 3 hours coursework

OR

Completion of a specialist or doctoral degree in educational administration/leadership

\*Licenses that have been revoked, suspended, or surrendered may only be reinstated by order of the Certification Commission after a disciplinary hearing.SUPPLEMENTAL ENDORSEMENTS

(See Appendix A for Supplemental Endorsement Areas that may be added.)

License Requirements Validity Renewal

#### SUPPLEMENTAL ENDORSEMENT AREAS ADDED TO A STANDARD OR THREE YEAR EDUCATOR LICENSE

Note: Supplemental endorsements may not be added to a one year educator license, two year reciprocity license, JROTC License, or an expert citizen license.

Note: Academic endorsements may not be added to the initial 3-year Career Technical Education license.

- Hold a bachelor's degree and a valid standard or three year Mississippi license.
- A minimum of 21 semester hours in a content area (with a grade of "C" or higher)

#### OR

Institutional Program Verification documenting completion of a program in an additional content area through a stateapproved or regionally/nationally accredited institution of higher learning

#### OR

Meet the minimum score on the Praxis II Specialty Area Test

#### OR

Complete MDE approved coursework at Mississippi State University

\*See Appendix A for specific information.

Based upon validity period of standard license currently held Five Year Class A License Renewal:

Ten (10) continuing education units (CEUs) in content or job/skill related area

#### OR

Three (3) semester hours in content or job/skill related area

#### AND

Five (5) continuing education units (CEUs) in content or job/skill related area

#### OR

Six (6) semester hours in content or job/skill related area

Five Year Class AA or Higher License Renewal:

Three (3) hours in content or job/skill related area

#### OR

Five (5) continuing education units (CEUs) or equivalent in content or job/skill related area

(Completion of these renewal requirements will also renew all existing five year educator licenses)

# APPENDIX A: SUPPLEMENTAL ENDORSEMENTS ADDED TO A VALID MISSISSIPPI LICENSE

# Supplemental Endorsements Added By Praxis II Specialty Area Test

<b>CODE</b>	AREA
102	Art Education
181	Biology Education
105	Business
185	Chemistry
193	Economics
119	English
130	French
132	Chinese
134	German
143	Health Education
208	Hearing Disability K-12
322	Home Economics
135	Latin
440	Library/Media
318	Marketing
154	Mathematics
901	Mathematics 7-8
902	Language Arts 7-8
903	Social Studies 7-8
904	Science 7-8
166	Music Education
144	Physical Education
182	Physical Science
189	Physics
192	Social Studies
140	Spanish
221	Special Ed (Mild/Mod K-12)
910	Special Education Fundamental Subjects
196	Speech Communications
218	Visually Impaired K-12

# **APPENDIX A:**

# SUPPLEMENTAL ENDORSEMENTS ADDED TO A VALID MISSISSIPPI LICNESE

continued

# Supplemental Endorsements Added by Completion of Approved Program (Institutional Program Verification required)

<b>CODE</b>	AREA
111	Computer Applications
114	Driver Education
117	Elementary Education (4-6)
143	Health Education
150	Nursery-Grade 1 (N-1)
152	Elementary Education (K-4)
174	Reading
177	English as a Second Language
182	Physical Science
193	Economics
207	Gifted
208	Hearing Impaired (K-12)
218	Visually Impaired (K-12)
221	Mild/Moderate Disability (K-12)
222	Severe Disability (K-12) added to 221 only
223	Mild/Moderate Disability (K-8) added to elem. only
224	Mild/Moderate Disability (7-12) added to secondary or special subject license only
314	Career Technical Guidance (added only to 436)
317	Cooperative Education (added to Career Technical license only)
328	Child Care (only added to 322 or 321—Home Economics)
329	Aging Services (only added to 322 or 321-Home Economics)
330	Clothing (only added to 322 or 321—Home Economics)
331	Food Production, Management, and Services
	(only added to 322 or 321-Home Economics)
440	Library/Media

#### **APPENDIX A:**

# SUPPLEMENTAL ENDORSEMENTS ADDED TO A VALID MISSISSIPPI LICENSE

continued

Supplemental Endorsements Added with 21 Hours of Coursework in Subject (Course work must have a grade of "C" or higher)

Art Education Bible Business Education English Drama (Performing Arts) German Chinese Latin Latin Latin Latin	
105 Business Education 119 English 123 Drama (Performing Arts) 130 French 132 Chinese 134 German 135 Latin 136 Italian	
119 English 123 Drama (Performing Arts) 130 French 132 Chinese 134 German 135 Latin 136 Italian	
Drama (Performing Arts) French Chinese German Latin Latin Latin	
Drama (Performing Arts) French Chinese German Latin Latin Latin	
132 Chinese 134 German 135 Latin 136 Italian	
134 German 135 Latin 136 Italian	
135 Latin 136 Italian	
136 Italian	
Russian	
Spanish	
144 Physical Education	
Journalism	
Mathematics	
Music Education Instrume	ental
Music Education Vocal	
Psychology Psychology	
181 Biology	
185 Chemistry	
188 General Science	
Physics	
192 Social Studies	
193 Economics	
196 Speech Communications	
302 Agriculture	
318 Marketing	
Home Economics	

# Added by Completion of MDE Approved Mathematics & Science Partnerships

Added to Elementary or Special Education licenses only:

901 or 905 Mathematics 7-8 904 or 908 Science 7-8

Career Technical Education Endorsements Added by Completion of CTE Training at Mississippi State University Research and Curriculum Unit (RCU) (See Appendix E for list.)

 ${\bf Advanced\ Placement\ endorsements\ are\ added\ by\ completion\ of\ College\ Board\ Approved\ AP\ Training\ (\textit{see}\ Appendix\ E\ for\ list)}$ 

# APPENDIX B: PRAXIS II EXAMINATION SCORES REQUIRED BY MISSISSIPPI

#### SPECIALTY AREA TEST CODE **SCALED SCORE** Art Education (0134 or 5134) 158 Audiology (0342 or 5342\*) \*THIS TEST WILL BE ON COMPUTER 12/1/2013 170 Biology (0235 or 5235) 150 Braille Proficiency (0631) – Visually Impaired (0282) is also required. 158 Business Education (0101 or 5101) 153 Chemistry (0245 or 5245) 151 Chinese Mandarin (5665) 164 Early Childhood Education (Child Development Pre-K and K only) (0021 or 5021) 165 Economics (0911) 150 Elementary Education: Curriculum, Instruction and Assessment (5017) 153 Elementary Education (4-6) (0014 or 5014) Alternate Route Only 153 Elementary Education: Content Knowledge (5018) 163 Emotionally Disturbed/Behavior Disorders (0372 or 5372) 154 English Language and Literature (5038) 167 French (5174) 153 German (5183) 154 Professional School Counselor (0421 or 5421) 156 Health Education (5551) 149 Hearing Disability (0272 or 5272) 160 Home Economics/Family & Consumer Science (0121 or 5121) 153 Latin (0601) 152 Library Media Specialist (0311 or 5311) 143 Marketing (0561) 151 Mathematics (5161) 160 Middle Grade Mathematics (5169) supplemental only 165 Middle Grade Language Arts (5047) supplemental *only* 164 Middle Grade Social Studies (0089 or 5089) supplemental only 149 Middle Grade Science (0439) supplemental *only* 144 Middle School Science (5440) 150 Music Education (5113) 161 Physical Education (0091 or 5091) 145 Physical Science (0481) 147 Physics (0265 or 5265) 139 School Leaders Licensure Assessment (6011) 169 School Psychologist (0401) 154 Social Studies (0081 or 5081) 150 Spanish (5195) 160 Special Education (0354 or 5354) 152 Special Education Fundamental Subjects HQ (5511) 142 Speech Communication (0221 or 5221) 143 Speech/Language Pathology (0330 or 5330) 600 Technology Education (0051 or 5051) 159 Visually Impaired (0282) – Braille Proficiency (0631) is also required. 163

# APPENDIX C: CORE, & PRAXIS II PLT SCORES

# CORE ACADEMIC SKILLS FOR EDUCATORS (CORE) REQUIREMENTS FOR EDUCATOR LICENSURE

CORE	PASSING SCORE
Reading (5712 or 0712)	156
Writing (5722 or 0722)	162
Mathematics (5732 or 0732)	150

# PRAXIS II REQUIREMENTS FOR EDUCATOR LICENSURE

(For Approved Teacher Education Program Candidates only)

PRINCIPLES OF LEARNING AND TEACHING (PLT)	PASSING SCORE
Grade Level Pre-K – K ( <b>0621 or 5621</b> )	157
Grade Level K-6 ( <b>0622 or 5622</b> )	160
Grade Level 4-6 ( <b>0623 or 5623</b> )	160
Grade Level 7-12 ( <b>0624 or 5624</b> )	157

<sup>\*</sup>Increase in previously required score approved by State Board of Education, effective 9/1/12.

# APPENDIX D: PRAXIS INFORMATION

Schedules, Registration, Locations, Preparations From Educational Testing Service (ETS) See <u>PRAXIS SERIES REGISTRATION BULLETIN</u> for information about test dates, test center locations, fees, test codes, registration, study materials, and procedures, The Bulletin is available from ETS, colleges of education offices, university test centers, and district offices of education, **OR** access it at **PRAXIS SERIES WEBSITE** - <u>www.ets.org/praxis</u>.

NOTE: For licensure, test scores must be submitted to MDE as originals. Take into account 4 to 6 weeks for scores to be reported. Even though you may ask the testing company to send your scores to MS Department of Education, <u>please include your original score report with your application</u>. Your scores will be returned to you.

#### **TELEPHONE**

Recorded information is available 24 hours a day by touch-tone phone. 1-609-771-7395

Customer service representatives are available Monday-Friday. 1-800-772-9476

Test takers who are deaf or hard-of-hearing can call TTY 1-609-771-7714.

FAX 609-530-0581 or 609-771-7906

#### **MAIL**

#### **OVERNIGHT MAIL/FEDERAL EXPRESS**

ETS-The Praxis Series P. O. Box 6051 Princeton, NJ 08541-051 Ewing, NJ 08628-7435 ETS – The Praxis Series Distribution and Receiving Center 225 Phillips Boulevard

#### COMPUTERIZED PRAXIS TESTS

In addition to the paper/pencil versions of the tests, CORE (and a limited selection of Praxis II tests) may be taken by appointment on the computer. The following centers offer computerized testing:

Prometric Testing Center Flowood 601-664-9960

1-800-967-1100 (Testing Hot Line)

Meridian Community College Meridian 601-484-8724

Mississippi State University Starkville 662-325-6610

University of Southern Mississippi Hattiesburg 601-266-6123

Prometric Testing Center Tupelo 662-844-2998

1-800-967-1100 (Testing Hot Line)

University of MS Oxford 662-915-6501

### **APPENDIX E:**

Mississippi State Board Approved License Endorsement Codes

# **AP Courses and Licensure Endorsement Codes**

Advanced Placement endorsements can only be added as a supplemental endorsement to a standard 5-year license. This endorsement cannot be renewed with CEUs or coursework. It must be renewed every 5 years with additional AP training.

#### **Mathematics**

- 609 Calculus AB, Advanced Placement
- 610 Calculus BC, Advanced Placement
- 611 Statistics, Advanced Placement

# Computer Science

- 612 Computer Science A, Advanced Placement
- 613 Computer Science AB, Advanced Placement

# English

- 614 English Language and Composition, Advanced Placement
- 615 English Literature and Composition, Advanced Placement

### Foreign Language

- 616 Chinese Language and Culture, Advanced Placement
- 617 French Language, Advanced Placement
- 618 French Literature, Advanced Placement
- 619 German Language, Advanced Placement
- 620 Italian Language and Culture, Advanced Placement
- 621 Japanese Language and Culture, Advanced Placement
- 622 Latin Literature, Advanced Placement
- 623 Latin: Vergil, Advanced Placement
- 624 Spanish Language, Advanced Placement
- 625 Spanish Literature, Advanced Placement

#### Science

- 626 Biology, Advanced Placement
- 627 Chemistry, Advanced Placement
- 628 Environmental Science, Advanced Placement
- 629 Physics B, Advanced Placement
- 630 Physics C: Electricity and Magnetism, Advanced Placement
- 631 Physics C: Mechanics, Advanced Placement

#### Social Studies

- 632 European History, Advanced Placement
- 633 Government and Politics: Comparative, Advanced Placement
- 634 Government and Politics: United States, Advanced Placement
- 635 Human Geography, Advanced Placement
- 636 Macroeconomics, Advanced Placement

- 637 Microeconomics, Advanced Placement
- 638 United States History, Advanced Placement
- 639 World History, Advanced Placement

# Visual and Performing Art

- 640 Art History, Advanced Placement
- 641 Music Theory, Advanced Placement
- 642 Studio Art: 2-D Design, Advanced Placement
- 643 Studio Art: 3-D Design, Advanced Placement
- 644 Studio Art: Drawing, Advanced Placement Psychology
- 645 Psychology, Advanced Placement

# **Related Educator Licenses**

Endor	sement Code	Subject or Program Area	<b>Expiration Date</b>
301		Agriculture-Related Program	
302	Agriculture		7 2017
305	Agripower and Eq	uipment	June 2015
306	Aquaculture		7 2015
307	Forestry	<b>.</b>	June 2015
309	Special Population		T 2014
311	Lodging and Hosp	•	June 2014
314	Career and Techni		7 2014
321		Family and Consumer Sciences	June 2014
322	Home Economics		June 2014
340		nication Production	
348	Cosmetology		
349	Custodial Services		
373	Small Gas Engines		June 2015
377	Food Production (		June 2015
405	Business Managen		
411	Business Technolo		
506	1 1		
533	Tech Prep Coordinator		
911		ll Education Administrator	
912	Career Pathway: Law and Public Safety		
913	Career Pathway: E		
914	•	orestry (effective 7/1/14)	
915	Entrepreneurship		
916	Keystone (effectiv		
917	Career Pathway Ex		
925	•	ood Products (Meats) (effective 7/1/14)	
948	Home Economics/	Family and Consumer Science (replaces 32	21 effective 7/1/14)
949		Family and Consumer Science (replaces 32	22 effective 7/1/14)
952		inance and Accounting	
953		odging, Hospitality, and Tourism Manager	ment (effective 7/1/14)
954	_	nformation Technology	
955	Career Pathway: B	usiness Management	
956	Career Pathway: M	<b>Starketing</b>	
961	Career Pathway: H	lealth Sciences and Healthcare and Clinical	l Services
962	Career Pathway: S	ports Medicine (effective 7/1/14)	
963	Career Pathway: D	Pental Assisting (effective 7/1/14)	
965	Career Pathway: T	ransportation Logistics	
966	Career Pathway: A	automotive Service Technician	
967	Career Pathway: C	follision Repair Technician	
968	Career Pathway: Diesel Service Technician		

- 969 Career Pathway: Precision Machining
- 970 Career Pathway: Early Childhood Education
- 971 Career Pathway: Teacher Academy
- 972 Career Pathway: Culinary Arts
- 973 Career Pathway: Industrial Maintenance
- 974 Career Pathway: Heating, Ventilation, Air Conditioning
- 975 Career Pathway: Welding
- 976 Career Pathway: Metal Fabrication
- 977 Career Pathway: Carpentry
- 978 Career Pathway: Electrical
- 979 Career Pathway: Masonry
- 980 Career Pathway: Plumbing
- 981 Information & Communications Technology 1
- 982 Information & Communications Technology 2
- 983 Science, Technology, Engineering and Mathematics
- 984 Technology Foundations
- 985 Career Pathway: Engineering
- 986 Career Pathway: Architecture and Drafting
- 987 Career Pathway: Digital Media Technology
- 988 Career Pathway: Simulation and Animation Design and Development
- 989 Career Pathway: Polymer Science
- 990 Career Pathway: Agriculture and Natural Resources
- 991 Career Pathway: Horticulture
- 992 Career Pathway: Agriculture & Environment Science and Technology (AEST)
- 993 Career Pathway: Agriculture Power and Machinery (effective 7/1/14)
- 994 Technology Applications
- 995 Career Pathway: Horticulture

Note: Endorsements marked with a strike -through line are no longer issued.

#### APPENDIX G

#### **Departments of Education**

#### MISSISSIPPI COLLEGES AND UNIVERSITIES

#### STATE SUPPORTED FOUR YEAR INSTITUTIONS

#### Dr. Robert Carr, Dean

Alcorn State University School of Education and Psychology

1000 ASU Drive, #480 Lorman, MS 39096 Phone: (601) 877-6149 rcarr@alcorn.edu

#### Dr. Leslie Griffin, Dean

Delta State University College of Education P. O. Box 3121 Cleveland, MS 38733 Phone: (662) 846-4400 lgriffin@deltastate.edu

#### Dr. Daniel Watkins, Dean

Jackson State University School of Education P. O. Box 18829 Jackson, MS 39217 Phone: (601) 979-2433 daniel.watkins@jsums.edu

# Dr. Richard Blackbourn, Dean

Mississippi State University College of Education Box 9710, 309 Allen Hall Mississippi State, MS 39762-9710 Phone: (662) 325-3717

 $\underline{rblackbourn@colled.msstate.edu}$ 

#### Dr. Sue Jolly-Smith, Dean

Mississippi University for Women College of Education & Human Sci. P.O. Box W-1637 Columbus, MS 39701 Phone: (662) 329-7175 sjolly@edhs.muw.edu

#### Dr. Mary Alice Jennings, Chair

mjennings@mvsu.edu

Mississippi Valley State University College of Professional Studies and Education 1400 Hwy 82 W, Box 7243 Itta Bena, MS 38941-1400 Phone: (662) 254-3719

# Dr. David Rock, Dean

University of Mississippi School of Education Room 164 University, MS 38677

Phone: (662) 915-7063 drock@olemiss.edu

#### Dr. Ann Blackwell, Dean

University of Southern Mississippi College of Education and Psychology Southern Station, Box 5023 Hattiesburg, MS 39406 Phone: (601) 266-4568 ann.blackwell@usm.edu

#### INDEPENDENT FOUR YEAR INSTITUTIONS

#### Dr. Jenetta Waddell, Chair

Dept. of Education Blue Mountain College Blue Mountain, MS 38610 Phone: (662) 685-4771 jwaddell@bmc.edu

#### Dr. Marlys Vaughn, Chair

Department of Education Millsaps College, 1701 N. State Street Jackson, MS 39210 Phone: (601) 974-1353

vaughmt@millsaps.edu

#### Dr. Don Locke, Dean

School of Education MS College P.O. Box 4009 Clinton, MS 39058

Phone: (601) 925-3250 or 3226

Locke@mc.edu

#### Dr. Pamela Russ, Dean

Tougaloo College Telephone: 601-977-7757 Fax: 601-977-6165

Email: pruss@tougaloo.edu

#### Dr. Leon Howard, Chair

College of Education Rust College Holly Springs, MS 38635 Phone: (662) 252-8000 Ext. 4053 lhoward@rustcollege.edu

#### Dr. Tammie Brown, Dean

School of Education William Carey University, Box 3 Hattiesburg, MS 39401 Phone: (601) 318-6587 Coast Office: (228) 702-1842

#### Dr. Sandra Rasberry, Dean

tbrown@wmcarey.edu

School of Education Belhaven University, Box 315 Jackson, MS 39202 Phone: (601) 968-8703 srasberry@belhaven.edu

### APPENDIX H

# Guidelines for "Highly Qualified" status

# **NEW TEACHERS**

The "No Child Left Behind Act" of 2001 (NCLB Act) mandates that teachers *new* to the profession (employed for the first time in a Mississippi public school after the first day of school 2002-2003) meet the following "highly qualified" status:

# **New Elementary K-6**

Hold a baccalaureate degree

Complete one of the following:

- an approved pre-service teacher preparation program for elementary education from a regionally/nationally-accredited Institution of Higher Learning OR
- 2. an approved alternate route to certification program (4-6 only)

Pass designated Praxis tests

#### New Secondary 7-12

Hold a baccalaureate degree

Complete one of the following:

- 1. an approved pre-service teacher preparation program for middle/secondary education from a regionally/nationally-accredited Institution of Higher Learning **OR**
- 2. an approved alternate route certification program for middle/secondary education

Pass designated Praxis tests

Hold an endorsement for every core academic subject taught (English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography)

## **VETERAN TEACHERS**

The "No Child Left Behind Act" of 2001 (NCLB Act) mandates that teachers *not new* to the profession (employed in a Mississippi public school before or on the first day of school, 2002-2003) have until the end of the 2005-2006 school year to meet the following "highly qualified" status:

# **Veteran Elementary K-6**

Hold at least a bachelor's degree

Pass the Praxis II (specialty-area assessment)

Hold at least a valid Class A Educator License

Teach in a grade covered by that license

#### **Veteran Secondary School 7-12**

Hold at least a bachelor's degree

Hold at least a Class A Educator License with an endorsement for every core academic subject taught (English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography)

Options for "Highly Qualified" Status for Secondary School 7-12:

Pass the Praxis II (specialty-area assessment), **OR** 

Pass Praxis II (specialty-area assessment for middle school available 9/04), **OR** 

Hold a master's degree in each core academic subject taught, **OR** 

Obtain an endorsement with a minimum of 21 hours of coursework with a grade of "C" or higher for each core academic subject taught (*English, reading, language arts, mathematics, science, foreign language, civics, government, economics, arts, history, geography*)

Note: For more clarification of "Highly Qualified" definition visit <a href="http://www.mde.k12.ms.us/educator-licensure/highly-qualified-teacher">http://www.mde.k12.ms.us/educator-licensure/highly-qualified-teacher</a>

# APPENDIX I ALTERNATE ROUTE LICENSES

#### **Master of Arts in Teaching**

# Subject Areas of Licensure & Praxis II Specialty Area Test Codes

Art-0134 or 5134, Biology-0235 or 5235, Business-0101 or 5101, Chemistry-0245 or 5245, English- 5038, French-5174, German-5183, Home Economics-0121 or 5121, Music-5113, Marketing-0561, Math--5161, Physics-0265 or 5265, Physical Education-0091 or 5091, Social Studies-0081 or 5081, Spanish-5195, Speech Communications-0221 or 5221, Elementary Education (4-6)-0014 or 5014

# Program Entrance Requirements

- Bachelor's degree from a regionally/nationally accredited institution of higher learning
- 2. CORE (Core Academic Skills for Educators)
- 3. Praxis II (Specialty Area Test)

# Requirements for Alternate Route License\*

- 1. Complete six (6) hours pre-teaching course requirements from an approved Master of Arts in Teaching program
- 2. Program Completion Verification

\*MAT Program offers a three year alternate route license.

### **Location and Contact Information**

Alcorn State University Belhaven University Delta State University Jackson State University Mississippi College

Mississippi Valley State University

University of Mississippi (Grades 4-6 not offered)

William Carey University Mississippi State University

University of Southern Mississippi (*Grades 4-6 not offered*) Mississippi University for Women (*Grades 4-6 not offered*)

# For contact information see Appendix F

#### Requirements for Five Year Alternate Route License

Complete six semester hours including the internship prescribed by the

participating institution

**Fees** Colleges charge normal fees for 12 semester hours

NOTE: Contact the institution offering the program for enrollment information, application deadlines, fees, starting dates, etc.

#### APPENDIX I

ALTERNATE ROUTE TEACHING LICENSES continued

#### MS Alternate Path to Quality Teachers

Subject Areas of
Licensure & Praxis II
<b>Specialty Area Test Codes</b>

Art-0134 or 5134, Biology-0235 or 5235, Business-0101 or 5101, Chemistry-0245 or 5245, English-5038, French-5174, German-5183, Home Economics-0121 or 5121, Music- 5113, Marketing-0561, Math- 5161, Physics-0265 or 5265, Physical Education-0091 or 5091, Social Studies-0081 or 5081, Spanish-5195, Speech Communications-0221 or 5221, Special Education (7-12)-0354 or 5354

# Program Entrance Requirements

- 1. Bachelor's degree from a regionally/nationally accredited institution of higher learning
- 2. GPA of 2.0 overall if graduated more than 7 years. Less than 7 years must have 2.5 GPA or 2.75 in major area
- 3. CORE (Core Academic Skills for Educators)
- 4. Praxis II (Specialty Area Test)

# Requirements for Alternate Route License\*

Training Program consisting of 90 clock hours. (Time and dates determined by offering colleges.)

\*MAPQT offers a one year alternate route license

# **Location and Contact Information**

# Mississippi Community College Foundation 601-321-3902

E-mail: mapqt@mccfms.org

Site Locations:

Itawamba Community College – Tupelo Hinds Community College – Raymond MS Delta Community College – Indianola Pearl River Community College – Hattiesburg Northwest Community College – Senatobia East Central Community College – Philadelphia MS Gulf Coast Community College - Gautier

### Requirements for Five Year Alternate Route License

- 1. Verification of Completion of Practicum (9 Saturdays), with an Online Recommendation by MAPQT
- 2. Documentation of District Evaluation/Mentoring Program

**Fees** Fee to be determined each year depending on funding

NOTE: Contact the institution offering the program for enrollment information, application deadlines, fees, starting dates, etc.

#### APPENDIX I

ALTERNATE ROUTE TEACHING LICENSES continued

#### **Teach Mississippi Institute**

Subject Areas of
Licensure & Praxis II
<b>Specialty Area Test Codes</b>

Biology-0235 or 5235, Business-0101 or 5101, Chemistry-0245 or 5245, English-5038, French-5174, German-5183, Home Economics-0121 or 5121, Marketing-0561, Math-5161, Physics-0265 or 5265, Social Studies-0081 or 5081, Spanish-5195, Speech Communications-0221 or 5221, Special Education (7-12)-0354 or 5354

### Program Entrance Requirements

- Bachelor's degree (non-education from a regionally/nationally accredited institution of higher learning
- 2. CORE (Core Academic Skills for Educators)
- 3. Praxis II (Specialty Area Test)

# Requirements for Alternate Route License\*

Eight Week Training Session in the summer - (Times and dates determined by offering colleges/universities)

OR

TMI Online program through University of Mississippi Continuing Education

\*TMI offers a one year alternate route license

### **Location and Contact Information**

Delta State University - summer graduate program Mississippi State University - summer graduate program University of Southern Mississippi - summer graduate program University of Mississippi - online program only - 1-877-915-7313

> Dr. Susan Lee 601-432-6522 Institutions of Higher Learning E-mail: slee@ihl.state.ms.us

## Requirements for Five Year Alternate Route License

- 1. Completion of one year internship period with mentoring and induction program in local school district
- 2. Recommendation by local school district

Fees

Fee to be determined by the offering university

NOTE: Contact the institution offering the program for enrollment information, application deadlines, fees, starting dates, etc.

#### APPENDIX I

ALTERNATE ROUTE FOR TEACHERS continued

# **American Board Certification for Teacher Excellence Passport to Teaching**

# Subject Areas of Licensure

Biology, Chemistry, English, Mathematics, Physics (7-12)

# **Program Entrance Requirements**

Bachelor's degree from a regionally/nationally accredited institution of higher learning

Fee paid (includes background check)

Assessments in subject area and pedagogy

Assignment of advisor and prescribed individual study profile

# Requirements for Initial One-Year Alternate Route License

1. ABCTE Passport to Teaching Certificate

2. Letter from school district stating commitment to employ

# **Location and Contact Information**

American Board Certification for Teacher Excellence 1225 19th St. NW, Suite 400

Washington, D.C. 20036 Website: <a href="www.abcte.org">www.abcte.org</a> E-mail: <a href="contact@abcte.org">contact@abcte.org</a> Phone: 1-877-669-2228

# Requirements for Five Year Alternate Route License

1. One-year teaching internship with mentoring

(mentoring must be by National Board Certified teacher or MDE trained mentor certified in same subject area or mentor can complete the ABCTE approved mentor training)

- 2. Must complete training in one of the following:
  - MAPQT 3-week summer training
  - MS Public Broadcasting (MPB) E-Learning online professional development course
  - MAT 6 hours of initial graduate university courses (can be applied to masters degree)

**Fees** 

Fee to ABCTE for initial assessment and exam

Fee for mentor

Fee for training varies per selection

### APPENDIX I

ALTERNATE ROUTE for ADMINISTRATORS

#### MS Alternate Path to Quality School Leadership

#### Program Entrance Requirements

2 tracks:

#### Education track:

- Masters degree in any endorsable field of Education
- Five-year educator license
- 3 years of teaching experience
- Priority for admittance given to applicants with Superintendent/School District Recommendation

#### Business track:

- Masters of Business Administration (MBA), Masters of Public Administration (MPA), Masters of Public Policy (MPP)
- 5 years of documented supervisory experience
- Passing scores on CORE, Praxis II: Principles of Learning and Teaching and SLLA (School Leadership Licensure Assessment) exam
- Priority for admittance given to applicants with Superintendent/School District recommendation

Requirements for One-Year Alternate Route Assistant Administrator License

- 1. Certificate of completion from Summer Training Program consisting of 90 clock hours
- 2. Letter of commitment from school district of an administrative position

#### **Location and Contact Information**

Mississippi Community College Foundation 601-321-3903

Email: mapqsl@mccfms.org

Site Locations:

Itawamba Community College – Fulton Hinds Community College – Raymond Pearl River Community College – Hattiesburg

Requirements for Five Year Entry Level Alternate Route

- Verification of Completion of Practicum (9 Saturdays), with an Online Recommendation by MAPQSL
- 2. Documentation of District Evaluation/Mentoring Program

Administrator License

3. Passing score on SLLA exam

**Fees** Fee to be determined each year

NOTE: Contact the MS Community College Foundation for enrollment information, application deadlines, fees.

# APPENDIX J GLOSSARY

**Administrative/Supervisory Experience -** Direct supervision of individuals and/or programs within a business, industry, and/or organization.

**Approved Teacher Education Institution** - In the state of Mississippi is an institution of higher education which includes teacher preparation in its curriculum and whose curriculum, program of study, training of personnel, and directed teaching procedures have been reviewed and officially approved by the State Board of Education.

**Approved Teacher Education Program -** A program within a teacher education institution which prepares students to enter a specific area of education and includes student teaching. (e.g., math education, special education, science education, etc.).

**Approved Program -** Courses of study approved by the Mississippi Department of Education leading to a five year license or a supplemental endorsement. (Requires Verification of Approved Program [side 2] of Licensure Application.)

**Content Area Courses** - Refers to course work in the area of endorsement (e.g., mathematics, science, special education, etc.).

**Continuing Education Unit (CEU) -** Unit of educational credit offered through an approved CEU granting agency. One CEU is earned through ten (10) contact hours of instruction/training.

**Endorsements -** Areas in which educators are licensed.

**Job/Skill Related Areas** - Include pedagogy and skills for effective teaching and leadership (e.g., computer technology, cooperative learning, learning styles, methodology, etc.).

**Supplemental Teaching Endorsement** - Areas of endorsement added to a valid five year or three year license by (1) completing 21 hours in an endorsement area with all course work having a grade of "C" of higher, **OR** (2) by completing an approved program in an additional content area through a state-approved or regionally/nationally accredited institution of higher learning, **OR** (3) by meeting the minimum score on the Praxis II Specialty Area Test in the endorsement area, **OR** (4) by completing a Mississippi Department of Education Competency Based Training course at Mississippi State University.

**Subject Area -** A division or field of organized knowledge for which state curriculum guidelines have been prepared.

**Teaching Experience -** Experience accrued by a properly licensed staff member in a grade or subject under legal contract to an accredited public, private, elementary, or secondary (N-12) school; or teaching/administrative experience accrued at a state approved or regionally/nationally accredited Community/Junior College or Institution of Higher Learning.

Source: Miss. Code Ann. § 37-3-2.